2025

ANNUAL REPORT





ChildVision



"The team focused on understanding our child's interactions in a meaningful way, not simply completing a checklist."

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Message from our Chair



As we reflect on 2025, it is clear that this has been a year of continued progress and consolidation for ChildVision. Building on the changes introduced in 2024, we have strengthened our direction, deepened our impact, and continued to evolve as a national organisation.

Under the leadership of our CEO, Barry Sheridan, and the senior management team, we have maintained strong momentum across our services, with a clear focus on meeting the needs of children and young people with visual impairments and complex disabilities.

Our national ambition has remained a key priority this year. We have continued to expand our reach, ensuring that more families across Ireland can access the specialist supports that are central to our mission.

A significant highlight of 2025 was the opening of the Jack de Bromhead Equine Centre, an important addition to our campus and services. This development enhances our ability to provide therapeutic and educational supports in a unique and meaningful way.

As we look ahead to 2026, we do so with confidence and optimism. There are exciting opportunities ahead as we continue to grow our services, strengthen our national presence, and build on the strong foundations now in place.

On behalf of the Board of Directors, I would like to thank all of our staff, supporters and partners for their continued commitment to ChildVision.

Shane Cowley
Board Chair

Message from our CEO



As we reflect on 2025, we do so with a strong sense of momentum and purpose. This year represented an important period of consolidation for ChildVision, while also laying the groundwork for the next chapter in our development as a national organisation supporting children and young people with visual impairment and additional disabilities.

A priority for the year ahead is the development of a new ChildVision Strategic Plan. This plan will set out a focused and ambitious direction for ChildVision, providing clarity around our purpose, priorities and impact, while ensuring that our growth is sustainable, well-governed and responsive to a changing national context. It will guide how we invest our resources, develop our services, support our people and strengthen our national reach, always with children and families at the centre of every decision.

The achievements of 2025 provide a strong foundation for this work. Across the organisation, our teams continue to be firmly focused on delivering high-quality, vision-first, person-centred supports, despite increasing demand, regulatory complexity and financial pressures. Their professionalism, flexibility and dedication continue to be one of ChildVision's greatest strengths.

One of the most significant milestones in our history was the opening of the Jack de Bromhead Equine Centre in September 2025. This state of the art world class facility has transformed what we can offer through equine-assisted activities, enabling a six-day service and welcoming children, schools and community groups into an environment that fosters confidence, regulation, independence and joy. The generosity and partnership that brought this centre to life reflect the very best of our community, and I extend my sincere thanks to all who made it possible.

Our national remit continued to strengthen throughout the year. The expansion of Low Vision services in Dublin and Cork, the introduction of structured screening pathways, and the development of national referral tracking systems will improve access, equity and consistency of supports across Ireland. Progress toward 12-month service models across Early Years, Social Care and Pathways represents a crucial shift toward continuity, stability and long-term impact for children, young people and families making sure we reach more and support more children and young people.

Specialist excellence remained central to our work. Advances in clinical services, the continued development of CVI clinics, progress toward international accreditation in Orientation and Mobility, and strengthened international partnerships reinforced ChildVision's role as a recognised centre of excellence both nationally and internationally.

Alongside service development, we invested significantly in organisational sustainability and our people. Strengthening People and Culture through pay harmonisation and workforce development, enhancing governance, compliance, IT and risk management systems, and continuing to grow CanDo Enterprises all contributed to building a resilient organisation capable of delivering impact long into the future.

As we move into 2026, a new strategic plan will set a clear, sustainable direction and ensure continued focus on meaningful outcomes for the children and young people we support. Our progress is made possible by the dedication of our staff and volunteers, the trust of families, and the support of our funders, partners, and Board. With strong foundations in place, ChildVision looks to the future with confidence and ambition.

Barry Sheridan
ChildVision CEO

Meeting Our Strategic Objectives

Throughout 2025, ChildVision made strong, measurable progress in delivering on our Strategic Plan, advancing all four core objectives that guide our work. Against a backdrop of growing national demand, evolving regulatory requirements, and ongoing funding pressures, ChildVision remained firmly focused on quality, innovation, advocacy, and sustainability, ensuring that children, young people, and families continue to receive expert, compassionate, and future-focused support.

Achieving Excellence in Services and Resources

Excellence in service delivery remained at the heart of ChildVision's work throughout 2025. Across Early Years, Clinical Services, Pathways, Reading Services, and Social Care, significant developments enhanced both the quality and reach of supports nationally.

Major service expansions included the full establishment of Low Vision specialists in both Dublin and Cork, strengthening our national remit and enabling earlier, more consistent intervention for children aged 0–18. The introduction of structured screening pathways for children aged 0–8 marks an important step in improving early identification and support.

In Early Years Services, progress toward a 12-month service model continued, reducing regression during school breaks and supporting continuity in children's developmental progress. Summer programmes in both Dublin and Cork delivered hundreds of sessions, ensuring consistent access to specialist vision-first supports.
Pathways at ChildVision continued to deliver person-centred day services aligned with national standards, supporting transitions for young adults while expanding activity schedules, accredited learning opportunities, and social-enterprise participation.

Innovating and Excelling as a Recognised Specialist

Innovation was a defining feature of 2025. ChildVision strengthened its position as Ireland's recognised specialist in optical and neurological visual impairment through clinical development, research, and specialist training.

Significant progress was made towards ACVREP accreditation for Orientation and Mobility professionals, with formal examination scheduled for 2026. This milestone strengthens professional standards, workforce development, and national capacity.
The expansion of clinical therapies, including the continued development of the second CVI clinic and national referral tracking systems, further embedded evidence-based practice across services. A new client satisfaction framework was fully integrated into the Quality Framework, ensuring continuous feedback and service improvement.

A landmark moment for innovation was the opening of the Jack de Bromhead Equine Centre in September 2025. This state-of-the-art facility enabled the expansion of equine-assisted activities to six days per week, significantly increasing access, therapeutic impact, and community collaboration.

Informing, Influencing, and Advocating

Advocacy and knowledge sharing remained central to ChildVision's mission. In 2025, Reading Services significantly expanded national outreach, engaging with schools, families, NCSE, and the State Examinations Commission to promote equitable access to learning and assessment.

Over 30 outreach and awareness events, alongside webinars, workshops, and assistive technology clinics, strengthened professional confidence nationwide. The continued advocacy for accessible State examinations progressed through engagement with policymakers and national bodies.

International collaboration also deepened through participation in ENVITER, Erasmus+, and MDVI networks, enhancing ChildVision's profile as a centre of excellence in vision-impairment education and training. Hosting international colleagues and preparing to host the 2026 ENVITER AGM reflects this growing leadership role.

Building a Stronger, Sustainable Organisation

Strengthening organisational sustainability underpinned all strategic activity in 2025. Investment in People & Culture delivered pay harmonisation, improved recruitment systems, and enhanced compliance readiness in advance of Pay Transparency legislation.

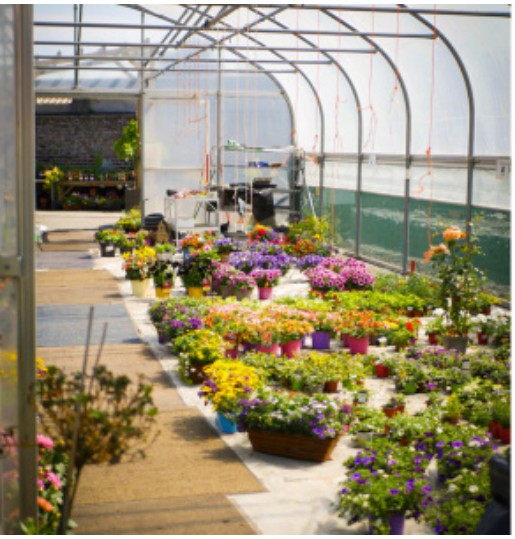
Operational sustainability was further supported through IT modernisation, governance reform, and more robust financial planning and income-tracking systems. The continued growth of CanDo Enterprises demonstrated the value of social enterprise in generating income, building skills, and supporting inclusive employment.

The year also saw important progress in governance and compliance, including GDPR enhancements, policy-framework development, and strengthened risk management processes, all contributing to organisational resilience and accountability.

Looking Forward

The progress achieved in 2025 reflects the commitment, expertise, and collaboration of ChildVision's staff, volunteers, partners, and supporters. While challenges remain, the organisation enters 2026 with strong momentum, clear priorities, and an unwavering commitment to empowering children and young people with visual impairment to thrive.

Together, these achievements demonstrate meaningful progress in meeting our strategic objectives, while laying firm foundations for continued growth, innovation, and impact.







What We Do

ChildVision is Ireland's only provider dedicated to children and young adults with visual impairment and additional disabilities. Supporting individuals from birth through to 23 years of age, ChildVision provides a holistic, integrated model of care that places children, young people, and their families at the heart of everything we do.

Our mission is grounded in the belief that every child has the right to reach their fullest potential. Through a person-centred approach, ChildVision tailors supports to each individual, nurturing independence, confidence, communication, and meaningful participation in family life, education, and the wider community. This work is underpinned by strong interdisciplinary collaboration, with education, clinical, therapy, outreach, and support teams working together to develop and deliver individualised programmes that respond to each child's unique strengths and needs.

ChildVision delivers a comprehensive range of specialist services, including:

Early Years Education, offering early intervention classes and preschool programmes supported by full nursing care

Education and Outreach Services, extending specialist supports nationally through centres in Dublin and Cork and through outreach to families, schools, and communities

Social Care Community living opoortunities based in small, HIQA registered houses in the local Drumcondra area.

Clinical and Therapy Services, providing multidisciplinary therapeutic assessments, interventions, clinics, and workshops to support children with complex needs

Reading and Learning Support, enabling access to education through braille production, assistive technology, and a dedicated children's library

Equine-Assisted Activities, using therapeutic riding and equine engagement to promote physical, emotional, and social development

A significant milestone in 2025 was the opening of the Jack de Bromhead Equine Centre in September. This purpose-built facility represents a major investment in ChildVision's future, enabling the expansion of equine-assisted services and creating new opportunities for children and young people to benefit from this transformative therapeutic approach. The centre strengthens our capacity to grow services sustainably while enhancing the quality and reach of supports available to those we serve.

Throughout 2025, ChildVision continued to evolve its services in response to the changing needs of children, families, and communities. With a strong focus on quality, innovation, and collaboration, we remain committed to delivering inclusive, high-quality supports that empower children and young adults with visual impairment to thrive.



"The atmosphere was extremely welcoming, and the team were friendly, professional, and attentive throughout the assessment. They listened carefully to us as parents and were fantastic in their interaction with our child."

2025 AT A GLANCE

8299 BOOK ORDERS RECEIVED

113 NEW DONORS

EQUINE OPEN 6 DAYS A WEEK

20 PATHWAYS MODULES CERTIFIED

EARLY YEARS DUBLIN: 4 WEEKS OF SUMMER CAMP

6 NEW RETAILERS WORKING WITH CANDO

122 NEW REFERRALS

EARLY YEARS CORK- 206 SUMMER SESSIONS PROVIDED

8606 BOOK ORDERS FULFILLED

92 INTERNAL ASSESSMENTS

FOUR STUDENTS GRADUATING FROM SOCIAL CARE PROGRAMME

1475 LIBRARY MEMBERS

25 CHILDREN IN EARLY YEARS DUBLIN

147 EMPLOYEES

32 VOLUNTEERS

OVER 5000 HOURS OF DIRECT EMPLOYMENT FOR PEOPLE WITH VISUAL IMPAIRMENT

2406 EVENINGS/OVERNIGHTS ACROSS FIVE HOUSES

48 PATHWAYS SUMMER SESSIONS ATTENDED

OVER €60K IN CANDO SALES

CHILDVISION.IE



"The team were approachable, highly knowledgeable and professional, creating an environment where we felt completely at ease"

People & Culture

In early 2025 ChildVision invested in a Candidate Management System which has transformed our recruitment practices in order to allow ChildVision to continue to attract and recruit the highest calibre of to deliver our services. As of December 2025, ChildVision employed 144 staff.

During 2025 the People & Culture assisted in the successful re-design of services within the Social Care division to roll out a 12-month model of services.

In late 2025, there was a pay review process undertaken within ChildVision known as ‘Pay Harmonisation’. This review seen salaries streamlined within the organisation while maintaining our obligations under the public sector pay policy. The implementation of this review coincided with the application of the pay award for Section 39 agencies as agreed under the auspices of the Workplace Relations Commission. ChildVision is now well positioned to ensure compliance with the Pay Transparency being introduced in 2026.









Early Years

In 2025, the Early Years Services (EYS) teams in Dublin and Cork focused on expanding access, strengthening specialist vision supports, and developing sustainable models that reflect ChildVision's vision-first philosophy for children aged 0–6.

Expanding Early Years Sessions Across Dublin

The EYS Dublin team continued work to increase the number of afternoon sessions available to families. Supported by targeted funding applications to Pobal and Tusla, the team worked toward securing core and sessional funding to secure services into the future.

Moving Toward a 12-Month Service Model

To reduce regression in vision related skills over the summer months, EYS Dublin advanced its strategy to provide year round support. By expanding afternoon sessions, offering seasonal camps, and one to one sessions , the team aimed to deliver structured summer sessions by September 2025. This marks an important step toward consistent, year round developmental support for young children with visual impairment.

EYS Cork continued its year-round support with our summer programme alone providing 206 sessions over a six-week period plus additional camps over mid-terms and Easter. The team also engaged in community activities including literacy festivals and events.

Quiz, our assistance dog in Cork, continues to play an important role within the service. Through our partnership with Irish Guide Dogs, Quiz is an integral part of the team and brings daily positivity, reassurance, and enjoyment to students and staff alike.

Expanding Vision First Services in Cork

The EYS Cork team made considerable progress in implementing a structured Vision First approach for Community Healthcare Organisation 4. Recruitment of a Low Vision Specialist enabled the delivery of 50+ sessions for children aged 0–18, with plans to scale up in line with demand.

Developing a Sustainable Financial Model for Cork

Work began on separating Vision First and Early Years services into distinct funding streams: Vision First under an SLA and Early Years under ECCE/AIMS. This financial restructuring strengthens long-term sustainability and improves transparency in budgeting and resource allocation. An impact measurement tool is also being developed to guide future planning and identify evolving needs.

Looking Ahead

In 2026, Early Years Services will continue expanding specialist supports across Dublin and Cork, fully implement the person-centred outreach model, secure long-term funding for expanded sessions, and deliver year-round programming that supports continuous development for children with visual impairment.



Pathways at ChildVision

Supporting the Transition of Young Adults

Alongside new programme development, Pathways continued to deliver and enhance day services for young adults. Ten students were supported in transitioning to external services by mid-year. We welcomed one new student to Pathways helping them to successfully transition into day and residential services from September.

Maintaining Compliance and Strengthening Governance

Pathways continued to maintain compliance with HSE Interim Standards under New Directions (ND). Quarterly and monthly ND theme ratings were completed and the service audit (EASI Tool) submitted on time in November. This yearly workflow ensures that service delivery remains person-centred, safe, and aligned with national standards.

Activities

With over 18 students that had individual schedules, Pathways facilitated on average of 200+ activities per week, some were group sessions, some one-to-one and some were facilitated by external staff.

Students undertook academic and practical training in ASDAN and QQI, completing over 25 modules over the course of the year.

Some students participated in a Dance For All project, designed specifically for visually impaired people. This culminated in a performance for family and friends.

CanDo Enterprises provided valuable work experiences for those students who were interested, giving them the opportunity to learn skills in a supported environment.

Our volunteers provided invaluable support, doing baking sessions and facilitating transport to students.

Moving Toward a 12-Month Service Provision Model

Pathways offered 6 students x 10 sessions each during July and August. All day students availed of these sessions with an attendance rate of 48/60 due to holiday plans. We provided transport for two students from Meath, so they could access the service. The sessions were driven by the wishes of each student. Activities included, cinema trips, baking sessions, visits to local cafes and parks, the Botanic Gardens, a farm in county Meath, swimming, Explorium, The Zoo and bowling. Two students also choose to do some sessions in CanDo Enterprises.



A survey was distributed at the end of the sessions and feedback was very positive. All students enjoyed the summer sessions, giving them a solid 5/5 stars and 4.40 out of five for improving their sense of social connectedness. Favourite activities were cinema, baking and the Zoo, with one person enjoying spending time with their friends and staff. Suggested improvements were having more indoor activities and scheduling sessions every summer.



CanDo

CanDo: Building Sustainability and Expanding Impact

In October, CanDo relocated to a purpose-built soap lab and retail space within the renovated campus stables. This move provides a structured manufacturing environment while significantly increasing production capacity and inventory storage, creating a strong foundation for future growth.

At the start of 2025, CanDo partnered with two Dublin-based retailers. Over the year, this expanded to eight retail partners across Dublin, Kildare, Cork, Clare, and Waterford, reflecting growing demand and a broader market presence.

A key focus in 2025 was strengthening long-term sustainability. This included implementing a robust point-of-sale and inventory management system, exploring new market opportunities, and enhancing operational capacity to support employment, training, and enterprise development.

2025 marked CanDo's most successful year to date, with sales exceeding €65,000—an increase of 120% on 2024. Revenue was generated through three primary channels: online sales, retail partnerships (including white-label production), and in-person sales both on campus and at external markets.

Alongside wider funding efforts, CanDo began developing a comprehensive business plan to identify opportunities in grants, business supports, philanthropic investment, and emerging markets. This will guide future growth, support diversification, and strengthen financial independence.

Strengthening Partnerships and Community Presence

CanDo experienced a strong year of engagement through corporate and public events, both on and off campus. Collaborations spanned sectors including technology, finance, insurance, and healthcare, with partners such as Google, PayPal, HubSpot, Allianz, EirGrid, and the National Treasury Management Agency.

Participation in markets—including The Circular, Richmond Barracks, Howth Maritime Festival, and the Botanical Gardens—helped build brand awareness, strengthen customer connections, and increase revenue.

Developing Skills and Workforce Capacity

In June, a new Educative Trainer was recruited through the CSP fund, supporting skills development, ongoing training, and continuous professional development. This investment strengthens both staff capability and the quality of enterprise outputs.

Our funding from the Community Services fund was also extended to 2027, providing security and support for 5 staff salaries.

Looking Ahead

The progress made in 2025 establishes a strong platform for long-term resilience. Through enhanced funding strategies, expanded enterprise activity, and investment in workforce development, CanDo is well positioned to increase employment opportunities, promote social inclusion, and achieve sustainable growth into 2026.


Can Do


CanDo
Natural Soap & Skincare
soap
Geranium / Lavender
100% Natural
CanDo
Natural Soap & Skincare
body oil
Geranium / Lavender
100% Natural
CanDo
Natural Soap & Skincare
hand cream
Geranium / Lavender
100% Natural


CanDo
CanDo
CanDo

A Landmark Moment for ChildVision

In September, ChildVision celebrated one of the most significant milestones in our organisation's history: the launch of the Jack de Bromhead Equine Centre, a state-of-the-art facility dedicated to equine-assisted activities and learning for children and young people with visual impairment. This centre stands not only as a tribute to Jack's memory, but also as a powerful testament to the compassion, generosity, and partnership that define the equine community.

The creation of this extraordinary space was made possible through the philanthropy of anonymous donors, and the immense kindness of the friends and family of Heather and Henry de Bromhead. Their belief in what equine therapy can unlock for children has transformed what is possible on our campus. We extend our deepest thanks to everyone who contributed to making this dream a reality.

We also wish to extend a heartfelt thank you to Chris Jones, whose steadfast support and commitment helped bring the project from concept to completion. His contribution, alongside so many others, has paved the way for a centre that will change lives for generations.

A Year of Growth, Expansion, and New Possibilities

Since opening, the Jack de Bromhead Equine Centre has been nothing short of transformative. Our equine service expanded to a six-day-a-week programme, allowing us to meet growing demand and offer more children the chance to benefit from equine-assisted activities that build confidence, balance, communication, emotional regulation, and independence.

We have also opened our doors to a wider community, including:

- School groups, who now visit the centre to participate in structured therapeutic riding and sensory-based learning
- ASD programmes, where children on the autism spectrum experience the calm, grounding, and relational benefits that horses provide
- New group-based and individual sessions tailored to the needs of children with complex disabilities

The impact has been remarkable. Children who arrive anxious or unsure leave standing taller, more regulated, and more connected. Families and teachers consistently share stories of increased confidence, improved communication, and emotional breakthroughs that begin in the arena and carry into everyday life.

A Centre Filled with Heart

What has been most striking is the sense of unity that surrounds this centre. The equine community, already known for its closeness, has embraced us in ways that continue to inspire. Trainers, breeders, riders, vets, stud farms, families, and volunteers have all offered support, advice, and encouragement. There is a shared understanding of the profound bond between horses and humans, and a collective belief in what that bond can unlock for children with additional needs.

Looking Ahead

The opening year of the Jack de Bromhead Equine Centre has exceeded every hope we had for it. It has brought new energy, new partnerships, and new possibilities to ChildVision. Most importantly, it has brought joy, confidence, and meaningful progress to the children who step into the arena each day.

As we move forward, we are excited to build on this momentum, expanding programmes, deepening community partnerships, and continuing to honour Jack's legacy through work that opens doors for children who need it most.

The future of equine assisted activities at ChildVision has never been brighter, and we look forward to everything this incredible centre will allow us to achieve in the years ahead.

Jack de Bromhead
EQUINE CENTRE







FINDING BELONGING AND JOY



When Sean Og was just eight months old, his family received a diagnosis of Cerebral Visual Impairment. The appointment was brief, clinical, and overwhelming. There were few answers and even fewer reassurances.

Like many parents in that moment, his mother went searching for clarity, only to find pages of frightening and uncertain information. But among it all, one place stood out to her: ChildVision.

That first contact changed everything.

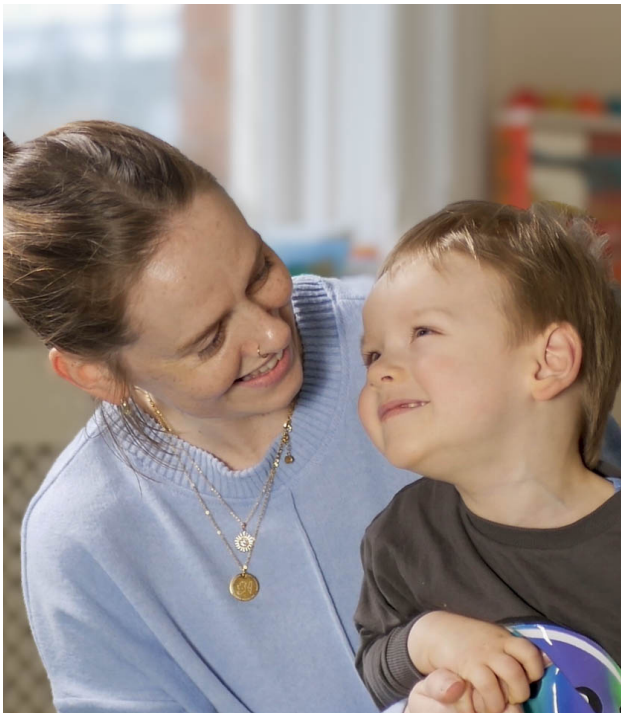
From the moment Sean Og and his family arrived, the difference was clear. Instead of rushed consultations, they were welcomed into a calm, quiet, play-based environment where time was taken to truly understand Sean Og's needs. For the first time since his diagnosis, his family left feeling something they hadn't felt before: hope.

Walking through the campus, seeing other children using specialist equipment and moving through the world in their own way, Sean Og's mother realised something powerful: they had found a place where they belonged.

Sean Og now attends our early years services in Dublin, where he is supported not just by a teacher, but by a full multidisciplinary team. Physiotherapy, occupational therapy, and speech and language support are all part of his daily experience.

Because Sean Og is unable to crawl or walk, opportunities for movement are limited, but one part of his week has become truly transformative: his time in our equine centre.

There, something remarkable happens.



On horseback, Sean Og experiences a sense of movement his body rarely allows. The gentle rhythm of the horse, the fresh air, the feeling of the wind on his face. All of these moments bring calm, comfort, and connection. What might seem small is, for Sean Og, a powerful sensory and emotional breakthrough.

After six months of sessions, Sean Og reached a milestone his family never imagined: he rode independently for the first time.

For his family, the impact goes far beyond equine. It's about bringing their child somewhere he is not only supported, but celebrated.

Somewhere his potential is recognised, not limited. Somewhere that sees possibility where others saw uncertainty. Despite a three-hour journey each way, Sean Og's mother is clear:

"We would travel any distance to bring him here."





Social Care

In terms of ChildVision's social care responsibilities, 2025 is best understood as a year of transition, during which our social care colleagues embraced new working arrangements, settled into their identities as CORU registrants and began planning for an entire new phase of social care-led developments. It was also the year when we bid an encouraging, if emotional, farewell to nine of our young people, including some who have been with us since early childhood. 2025 was also the year in which our residential footprint downsized from five to three houses and in which our complement of social care staff reduced from 24 to 20.

Strategically, a significant development was the successful negotiating of a move from a term-time residential service provision to a twelve-month service delivery model.

This transition will enable the unique skills-set of our social care colleagues in areas such as assisted living skills, independence training, alternative technology usage and social skills acquisition to become more widely available to that sizable cohort of young vision impaired people from around the country who may not have to date been able to avail of ChildVision's unique expertise. To this end 2025 was melded through with stafftraining initiatives focusing on preparing for this new future, including fifteen social care staff who completed activities of daily living (ADL) training and two who spent five days training with the HSE to become accredited child protection Mandated Persons trainers.Of course, throughout the year the resolute focus remained on providing safe, responsive, person centred and creative social care supports to all our residential young people, including one young person who is new to our service, while continuing to meet the highest regulatory standards.

ChildVision's long history of employing qualified social care workers came full circle in 2025 as each of our social care colleagues put themselves forward for registration with CORU, the State's multi-profession health and social care regulator.

Registration with CORU is a legal requirement for anyone in the State using the title "social care worker" and requires that those whose names appear on the publicly available register must adhere to a stringent code of professional conduct and ethics. For us in ChildVision, the achievement of this significant State milestone in better protecting vulnerable people is particularly resonant because our Director of Social Care has now completed two four year terms on both CORU's Council and its Social Care Workers Registration Board, the bodies that have designed and implemented the registration process and its educational and ethical frameworks.





This sort of public service commitment, alongside his work in ChildVision, was cited as among the reasons why the Director of Social Care was awarded 2025's Social Care Ireland's Outstanding Achievement Award, a great recognition and honour which he dedicated to all his colleagues and particularly, to his social care colleagues in ChildVision.

At the heart of ChildVision's social care remit is a commitment to high quality one to one working with young people, across multiple domains, including this year, supporting two young vision impaired people in their first year in both Dublin City University and the Technological University of Dublin. This type of responsive, needs specific work, aligned with the strong levels of satisfaction expressed by all the young people availing of our social care service – and by their parents – indicate, as we look to redesigning our services, that we have a secure foundation on which to build a strong service future, including in planning for a unique summer programme commencing for second level students in 2026.

Perhaps nothing better illustrates our organisational commitment to person centred, ethical and imaginative professionalism than a testimony from one of the young people who left our service in 2025. Returning with his parents, Joshua presented ChildVision with three beautiful, specially commissioned ceramic pieces of art, each one designed to say thank you to all those staff in ChildVision 'for listening, for guidance, for inspiration, for encouragement' and 'for being there…. for being part of my journey.' Moved as we all were by Joshua's sentiments there can also be no better template for all that comes next. We look forward with confidence and with energy to a future where our commitment to each young person who comes our way will be just as complete, just as ambitious and just as individually focused on making a real, positive difference in their lives.



Clinical Services

ChildVision's clinical specialist vision team saw huge growth in 2025.

Vision specific training is an essential component of developing the ChildVision clinical team. We continue to work closely with Professor Naomi Dale on expanding clinical specialist vision services. Professor Dale is a Professor of Paediatric Neurodisability(consultant clinical psychologist, previously at Great Ormond Street Hospital, London) with international recognised expertise in visual impairment. She is the co- author of the Developmental Journal of visual impairment and in 2025 provided training along with her colleague Consultant Pediatrician Alison Salt to the team in ChildVision, to work with families on implementing the journal effectively.

Throughout the year, Professor Dale has supported the team by providing supervision on the assessing and diagnosing of Autism Spectrum Disorder (ASD) in children through the use of the ADOS specifically for children with a visual impairment to ensure an accurate diagnosis. She is also assisting ChildVision in developing a CVI (cerebral visual impairment) clinic in collaboration with ophthalmology and neurology colleague

This partnership strengthens ChildVision's specialist clinical team and will continue in 2026.



Vision induction training objective was met in full. Three members of the vision team completed the Diploma in Low Vision and Visual Rehabilitation from the School of Advanced Education, Research and Accreditation.

Whilst recruitment for additional qualified Orientation and Mobility (O&M) instructor roles proved challenging, several of the team completed the professional certificate in Orientation and Mobility through the London school of business and administration as a pilot program to evaluate if suitable to extend to other frontline staff. Secured funding and progress on the Budapest O&M programme, expected to proceed in 2026, will ensure continued development within this department in the coming year.

Meaningful progress was made in advancing Orientation & Mobility (O&M) professional accreditation. By year-end, 80% of the process for instructors to achieve accreditation from the Academy for Certification of Vision Rehabilitation & Education Professionals (ACVREP) process was complete, with an examination date now set for February 2026. This places the team in a strong position for early completion next year.

Low Vision Department Expansion

The expansion of the Low Vision Team was fully achieved, with dedicated clinicians now in both Dublin and Cork. All national referrals are centrally tracked, Developmental Journal of Visual Impairment training has been delivered to all clinical staff, and new screening and monitoring pathways for children aged 0-8 have been introduced, significant developments that will shape service delivery throughout 2026.

CVI Clinic Expansion

Significant milestones were reached in establishing a second CVI clinic. Highlights include multiple workshops, tailored diagnostic pathway development, and extensive engagement with national clinical partners. While technically complete, this work will continue into 2026 to refine pathways and strengthen national alignment.

National Remit Expansion - Clinical Therapies

A robust national system for referral tracking and reporting was established, supporting the service's wider remit. Engagement with CDNTs was particularly strong, with 12 workshops delivered to 214 participants across the year. This work is now part of standard operations.

Jack de Bromhead Equine Centre

The equine service reached a significant milestone this year with the opening of the new Jack de Bromhead Equine Centre in September 2025, marking a major expansion of our equine facilities. Following this development, the service successfully transitioned to a six-day operating model supported by a staff restructure. Recruitment is now underway to further increase capacity, and new income-tracking processes have been implemented to support long-term sustainability.

Client Satisfaction & Quality Measurement

A new client satisfaction tool launched mid-year and is now fully integrated into the Quality Framework. Ongoing assessment surveys are firmly embedded in routine practice, ensuring continuous feedback and service improvement.

2025 marked a year of strong delivery, national expansion, and deeper integration of specialist vision supports across the organisation. Completed objectives included the expansion of the Low Vision Team, development of national clinical therapy processes, full implementation of the client satisfaction system, and growth of the equine programme.

High-progress objectives, such as ACVREP accreditation and CVI clinic development, advanced considerably and are well-positioned for completion in early 2026.

Several strategic, system-wide initiatives will continue into next year to secure long-term sustainability and ensure alignment with national partners.







Reading Services

In 2025, ChildVision's Reading Services team made significant strides in expanding national vision supports, strengthening engagement with schools and families, and advancing equity in educational access for students with visual impairment.

Expanding National Outreach and Awareness

A key focus for the year was expanding outreach to ensure that students, families, and professionals across Ireland were aware of the full breadth of Reading Services. Working closely with our stakeholders including the NCSE and the SEC, the department engaged in over 30 outreach events, all aimed at highlighting the work that we do. This outreach increased visibility among schools, parents and other key stakeholder groups helping to ensure that students with visual impairment receive timely and appropriate supports.

The department also broadened outreach to library members within the Children's and Research Library. This effort aimed to expand access to specialised materials for both students and professionals with nearly 1500 members now registered.

Strengthening Assistive Technology Capacity Nationwide

Reading Services continued to play a pivotal role in building national confidence and competence in assistive technology. Through the lending library, book delivery supports, webinars, workshops, and advice clinics, the team reached 700 students, families, and professionals by year's end. This work enhances accessibility and empowers students to use AT independently in their learning.

In addition, the team represented ChildVision at key community events and national and international conferences, reinforcing our leadership in vision-specific education and technology.

Extending Service Provision and Digital Access

With additional DES funding, the department advanced plans to increase guaranteed access to accessible textbooks and digital materials. Significant progress was made on developing an independent book delivery platform designed to give students seamless, autonomous access to specialist formats. Work also began on preparing for an increase in guaranteed book volumes in line with the revised guarantee protocol.

Collaboration with DES continued to shape the national strategy for digital production. Looking ahead, the team recruited new staff to ensure essential skills are developed for emerging technologies and national transcription guidelines.

Driving Equity in State Examinations

Reading Services continued its advocacy for fully customised and accessible State examinations. Engagement with the Oireachtas progressed throughout the year, alongside collaboration with the State Examinations Commission (SEC) which will continue into 2026.

Looking Forward

In 2026, Reading Services will build on the foundations laid this year by expanding guaranteed material volumes, and continuing national advocacy. These efforts will create long term improvements in educational equity and independence for students with visual impairment across Ireland.



Research & Compliance

In 2025, ChildVision's Research and Compliance team advanced major initiatives that safeguard organisational quality, elevate national and international visibility, and future-proof specialist training and governance. Their work underpins the integrity, reputation, and long-term sustainability of the organisation.

Advancing Vision Training and ensuring Staff Specialisation

A central objective for 2025 was the development of three target areas within a structured vision-training framework. Significant progress was made, including:

- ongoing Moodle upgrades to support digital delivery
- full development of key vision-training content
- delivery of ADL (Activities of Daily Living) sessions
- the creation of specialist, support-level, and awareness-level training pathways for staff

These outcomes contributed to ensuring that ChildVision's specialist expertise remains robust and sustainable long into the future.

Strengthening International Profile Through Erasmus+, ENVITER, and MDVI Networks

ChildVision's international visibility grew substantially through active participation in Erasmus+ projects (KA1 and KA2), ENVITER, and MDVI Euronet meetings. Attendance at ENVITER events in April and September supported the exchange of best practice, while ongoing international collaboration secured long-term academic and partnership opportunities.

Work also progressed on preparing for the 2026 ENVITER AGM, positioning ChildVision as a leader in European vision-impairment education and training. Conference participation and academic-paper outputs continued to strengthen ChildVision's research profile globally.

Exploring Accreditation Pathways and Achieving O&M Professional Certification

Research and programme leaders continued exploratory meetings with different potential national and international partners to establish a clear accreditation pathway for future equine-assisted and, through ENVITER, O&M training. In parallel, engagement with ACVREP progressed towards professional certification of our O&M colleagues, further solidifying ChildVision as a recognised training site for professionals in the field. ChildVision also hosted a colleague from the University of Montreal for a month's study visit, which led to valuable professional exchanges.

Governance & Compliance

The Compliance & IT team started the development of a new integrated policy framework to enhance transparency, accessibility, and alignment across all departments. Policy templates were circulated and the compliance requirements overview was completed. Compliance requirements vary widely across departments and a multitude of regulators oversee different working areas relevant to ChildVision. This overview framework is therefore helpful for ensuring that all existing and emerging compliance areas are at the core of the service delivery. The IT architecture work related to the framework began in 2025 and will be fully implemented in 2026.

In co-operation with the Board's Governance sub-committee, all Governance requirements were monitored and worked through with the annual completion of the Governance Code as per the Charity Regulator's requirements.

Strengthening Data Protection and GDPR Culture

A major focus was the enhancement of data governance and GDPR compliance. Key achievements included:

- Updating our archiving process with a 3 months-long summer project
- recruiting Data Champions across departments
- updating GDPR policies, including the acceptable use of AI within the organisation
- Further embedding GDPR responsibilities into daily operations

The work in relation to Governance, Compliance and GDPR reduced organisational risk and contributed to a culture of awareness and accountability across ChildVision.

The IT and Research & Compliance teams played a key role in strengthening ChildVision's operational resilience, governance, and reputation in 2025, establishing a strong foundation for continued excellence and innovation.

In parallel, the IT Department advanced critical infrastructure and systems, enhancing security, efficiency, and cost-effectiveness to better support frontline services.

Modernising Hardware Infrastructure and Reducing Costs

A key focus of 2025 was the continued maintenance, upgrade, and rationalisation of IT hardware. The team completed the organisation-wide print-reduction project, deploying the final set of high-spec printers to achieve lower per-page costs and significantly enhanced print efficiency. Obsolete devices were removed, and a full installation schedule for upgraded printers was completed by June 2025.

Planning also began on structured switch replacements for 2025–2026, ensuring minimal downtime and improved network stability.

This systematic approach supports smoother daily operations across Finance, Pathways, the Library, Therapies, and other departments, allowing staff to experience faster, more reliable IT services with decreased interruptions.

Strengthening Software, Licensing, and Organisational Efficiency

The IT team also oversaw a major consolidation of software and licensing arrangements. Negotiations with our software development company targeted cost reductions across CRM support, cybersecurity tools, Adobe Creative Cloud, and general IT support. A full SharePoint development and adoption timeline was implemented.

These efforts reduce product duplication, streamline processes, and support the organisation's shift toward a fully integrated, secure, cloud-based working environment.

Improving IT Workflow, Staff Training, and Support Responsiveness

To support organisational growth, the IT team trialled and implemented a new IT-workflow timetable designed to improve response times and prioritise critical tasks.

Embedding Robust Compliance and Cybersecurity Standards

In partnership with Compliance, IT reviewed key policies, ensuring proper document controls. Cybersecurity readiness was strengthened through both a high level review and gap analyses, policy updates, and staff training.

Supporting Strategic Projects and New Builds

A significant undertaking in 2025 was the IT fit-out for the Jack de Bromhead Equine Centre. Working closely with the planning team, IT completed requirements analysis, sourced equipment, and supported implementation to ensure the facility opened with reliable, efficient IT infrastructure.

Looking Ahead

With hardware modernisation underway, software systems aligned, and governance frameworks strengthened, the IT Department is well positioned to support ChildVision through continued growth in 2026. The groundwork laid this year will ensure resilient infrastructure, smarter workflows, and an improved digital environment for all staff and service users.



"Seeing what our child could do with eye-gaze technology was amazing, supported by such a patient and caring professional."

Risk Management

At ChildVision, we are committed to proactively managing all risk associated with providing our services in healthcare, social care supports, and educational support.
We have a detailed risk management framework to help us manage risk at all levels across the organisation. Managed risk-taking is essential for growth, development, and innovation across all the services that we provide. During 2025 we continued to develop our ability to manage risk in the organisation. As well as managing our organisational risk we are committed to providing support to our service users in a manner which promotes their rights, independence, and social inclusion. We worked in partnership with our staff, clients, stakeholders, funders, and regulators to ensure we could continue to provide safe, effective, and person-centred care to all our service users.

We continued to maintain our Risk Register in line with our risk management framework, drawing from all areas of the organisation. We reviewed and managed this register at our Senior Management Team meetings and this was reviewed and overseen by board Committees and the Board itself.

ChildVision Risk Management Framework and Risk Appetite

The effective management of risk requires the involvement of people at every level of our organisation. We are committed to ensuring that risk is identified, managed, and reduced through implementing our risk management framework. This framework consists of the frontline management of risk by department managers and escalation through local risk registers. These local risk registers are then used to update the overall Company Risk Register to help identify strategic risk.

Risk is governed by our Audit and Compliance Committee which reports to our Board of Directors. However, all Risk deemed relevant for other Board Sub-Committees are made available during the year. This comprehensive framework for managing risk ensures the appropriate management of risk.

In keeping with our risk framework, we have several lines of defence to support risk assurance:

- Level 1: Local management and operations are guided by approved policies, procedures and processes.
- Level 2: We rely on our formal risk management structures in tandem with our incident reporting system.
- Level 3: Our internal audit team, Moore International, and our external auditors Crowe. This overall approach runs parallel with our obligations to regulators and funders.

Our risk appetite statement sets out the level of risk acceptable to the ChildVision in key areas. Risk ‘tolerance’ is the minimum and maximum risk we are willing to accept. While we advocate for our service users’ rights to engage in positive risk-taking, we will support them to realise their potential, working within the limits of the risk appetite statement.

Risk Appetite

ChildVision operates within a high overall risk range due to the nature of our clients and Services. Risks can be can be analysed into the following categories:

Operational: Risk that policies, procedures, systems or activities would fail, thus, restricting progress towards achieving organisational objectives.

Financial: Risk of failing to safeguard the organisations assets, financial misreporting or failure to achieve value for money.

Strategic: Risk that the organisation would take a strategic direction or engage in activity at variance with its mission statement or fundamental objectives.

Reputational: Risk that the organisation would engage in activities or be perceived to engage in activities that would threaten its good name brand and public image.

However, ChildVision has a low appetite to avoidable risk in relations to safety and compliance objectives of the organisation, including student and staff health and safety. ChildVision has a low risk appetite towards its reputational, strategic, reporting, and operations objectives. This means that reducing to reasonably practicable levels the risks originating from the delivery of services to children, and the public while our legal obligations will take priority over other business objectives.

ChildVision maintains a risk register will allows for the capture of risk information from the ‘bottom up’ within ChildVision. The risk register is the primary tool for risk tracking, containing the overall system of risks and the status of any risk mitigation actions.

The use of a consistent approach to risk management is set out in the company’s policies and procedures, in order to assure good risk management at all levels and areas within ChildVision. The risk management cycle within ChildVision incorporates the following elements:





ChildVision monitors and review corporate risk register on a regular basis

Risks are rated as High, Medium and Low based on the scales set out in ChildVision's risk policies. The table below provides an overview of the risks identified, together with the ratings for residual risks.

	High	Medium	Low
Number of risks	5	51	16

Risk Description and Movement 2025	Risk Description and Movement 2025
Shortfall in government funding - Due to no inflation Mechanism Movement: decreased as some funding received for WRC award however inflation continues	Implementation of Fundraising Strategy Movement: unchanged as strategy not finalised.
Principle Control Measures	**Principle Control Measures**
Budgeting and forecasting Strategic plan 2023-26 Improved cost containment	Budgeting and forecasting Revised Fundraising Strategy to be developed
Focus for 2026	**Focus for 2026**
Follow up on funding for services	Implement Fundraising Strategy

Risk Description and Movement 2025	Risk Description and Movement 2025
Inherent infrastructural defects of the Building due to age of the Premises. Movement: Reduced as planning for Campus redevelopment continues. Equine development completed and Hydrotherapy pool commenced.	Lack of appropriate and suitable clinical space to accurately assess for functional vision skills
Principle Control Measures	**Principle Control Measures**
Revise and implement Revised Campus redevelopment project Seek funding for the redevelopment	Prioritise room for assessment in the Development plans
Focus for 2026	**Focus for 2026**
Funding plans have been put in place to fund the redevelopment plans - Funding will take a number of years to be received.	Delivery of Development plans

Risk Description and Movement 2025
Managing wait lists and work flow for front line services as we move from campus to national remit and we increase in scale Movement: Increased as national remit developed.
Principle Control Measures
Referral tracking in place so no referral is lost. Clear re criteria to access services to ensure referrals are appropriate. Prioritisation triage in place.
Focus for 2026
Restructure of IT systems currently in situ to support increase in scale.

The following describes the key risk areas and the tolerance acceptable to us:

Theme	Tolerance Level	Specific Areas
Quality	Strongly averse	Poor quality care Unacceptable clinical risk. Non-compliance with national and professional standards. Poor clinical or professional practice
Safety	Strongly averse	Safeguarding vulnerable children and adults
Service Delivery and Design	Moderately averse	If consistent with the achievement of client safety and quality improvements
Finance	Strongly averse	Only consider exceeding this limit if financial response is required to mitigate risk associated with service user safety
Workforce	Zero tolerance	Unprofessional conduct/bullying Competence to perform roles or tasks safely. Incidents which may compromise the safety of others
Regulation	Strongly averse	Non-compliance with legislation/regulatory frameworks in which we operate
Information	Zero tolerance	Data protection breaches Non-compliance with data protection and/or privacy legislation/regulatory information governance
Reputation	Zero tolerance	Breaches in high standards of conduct/ethics/ professionalism risks or circumstances that could cause reputational damage to ChildVision or our stakeholders
Technology and Innovation	Moderately averse	Will consider risk associated with new technologies if this enables us to realise innovative care solutions, safety improvements or efficiency gains



Education, Training and Support

We are committed to ensuring our staff have the knowledge, skills, and training required to manage risk proactively. We work with all departments to ensure our risk management systems are robust and in place. We encouraged and supported staff to be innovative and transformative when managing risk, particularly when supporting person-centred care. We ensured all our staff were trained in infection prevention and control methods and the correct use of personal protective equipment. We also worked closely with our clients and their families, carers, and advocates to ensure a holistic and personalised approach to risk throughout the pandemic.

Plans for 2026

For 2026 and beyond, our risk team, will be enhancing departmental risk assessments and and updating our policies and procedures. Together with the Board and the Senior Management Team, will agree a priority list for progression, for the items identified in our risk assessments.

Audit and Evaluation

Our internal audit team assures that all risk management governance and internal control processes are effective. We have appointed a third party internal auditor which allows us to be fully transparent, and provides our Board with an independent level of scrutiny. While the internal audit provides this assurance, it also provides consultation and expertise on how we can improve our systems and processes. Internal audits cover both financial-related matters, but also include all risk profile areas across ChildVision in our annual audit plan. Our Board Audit Committee sets the audit plan for the year ahead and tracks progress against audits throughout the year.

Child Protection

All of ChildVision's activities and undertakings are premised on a strong commitment to put child protection and vulnerable adult protection at the heart of everything we do. This commitment is expressed in our strict adherence to relevant legislation, to child protection and vulnerable adult guidance documents, and in a suite of in-house policies and procedures, all of which contribute to an organisational culture which seeks to demonstrate a zero tolerance of abuse of any kind.

Regular child protection and vulnerable adult staff training, encompassing in-person training and on-line training, is required of all staff working in frontline roles, and all staff, including volunteers, are Garda vetted at regular intervals.

Aware that issues of disability adds further complexity to the area of good safeguarding practice, all ChildVision's in-house training addresses these complexities and requires staff to reflect on the continuous improvements needed to ensure they act in a person-centred, dignified, and respectful manner in their interactions with children, young people, and their families.

Listening to our young people is a core organisational value, as is being alert to any and all signs of abuse.

At senior management team level, the organisational risk register is utilised to ensure child protection and vulnerable adult protection is regularly and rigorously reviewed.

As required by the **Children First Act 2015,** ChildVision has a Child Safeguarding Statement. This statement sets out all potential risks to children availing of our service as identified in a comprehensive risk assessment and outlines the procedures in place to reduce these risks.

In addition, ChildVision maintains a list of its mandated persons, all of whom have a statutory function to report any concerns about child abuse to the authorities. There is also a trained in-house child and vulnerable adult protection officer who, as a senior manager, is available as a resource to staff and who regularly advises ChildVision's board on child protection and vulnerable protection best practice and all other relevant matters. This role is now further strengthened by the addition of two HSE-trained in-house mandated persons trainers.



"It made a real difference for our family, especially in helping us with the practical realities of everyday life."

2025

FINANCIAL STATEMENTS



ChildVision

ChildVision

FINANCIAL STATEMENTS 2025

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Directors and Other Information

DIRECTORS	Shane Cowley (Chairman) Joseph O'Reilly Maureen Winston Ray Bowe Vincent Keenan Raffaella Bonomonte Brian Dalton Joanne Banks (appointed 22 August 2025) Jane Lorigan (appointed 22 August 2025) Ciara Bergin (appointed 26 February 2026) Marian Harte (resigned 10 February 2025) Maureen Mulligan (resigned 11 June 2025) James Brown (resigned 11 June 2025) Eibhlín Mulroe (resigned 30 June 2025)
SECRETARY	L & P Trustee Services Limited
FINANCE COMMITTEE	Ray Bowe Jane Lorigan Shane Cowley
GOVERNANCE COMMITTEE	Raffaella Bonomonte Vincent Keenan Jane Lorrigan
DEVELOPMENT COMMITTEE	Vincent Keenan Shane Cowley Joseph O'Reilly Ray Bowe
QUALITY AND ASSURANCE COMMITTEE	Maureen Winston Joseph O'Reilly Brian Dalton Joanne Banks
AUDIT AND COMPLIANCE COMMITTEE	Maureen Mulligan Maureen Winston
CHIEF EXECUTIVE	Barry Sheridan
MANAGEMENT TEAM	*Deputy Chief Executive* — Sinead Fitzpatrick *Director of Finance* — Richard Murphy *Director of Social Care* — James Forbes *Director of Research & Compliance* — Ilka Staeglin *Director of Pathways* — Amanda Deaton *Director of People and Culture* — Gerry Fallon *Director of Reading & Learning* — Derval Healy
CHILD PROTECTION OFFICER	James Forbes
COMPANY NUMBER	453711
CHY No	CHY817
CHARITY NUMBER	20001278
REGISTERED OFFICE	Cantor Fitzgerald House 23 Stephen's Green Dublin 2 D02 AR55

PRINCIPAL ADDRESS	Grace Park Road, Drumcondra Dublin 9 D09 WK0H
AUDITORS	Crowe Ireland Chartered Accountants and Statutory Audit Firm 40 Mespil Road Dublin 4
BANKERS	AIB Bank Clonmel Co. Tipperary Bank of Ireland O'Connell Street Dublin 1

Report of the Directors

The directors present their report and the financial statements for the year ended 31 December 2025.

1. Objectives and Activities of ChildVision

ChildVision was established to provide care and education, through comprehensive and high quality services provided within a Christian ethos, for children and young adults who are visually impaired.

ChildVision is a registered charity and operates as a not-for-profit organisation in partnership with the Health Service Executive and the Department of Education.

The national services we provide in our Centre for multiple disabled and visually impaired (MDVI) children and young people include pre-school and early intervention services, family resource services, primary and secondary schooling supports, vocational training, residential services, therapy services, nursing and ophthalmic services, professional training, a National Braille Production service and a children's library.

1.1 The Vision

A brighter future for children and young people with visual impairment.

1.2 The Mission

Empowering children and young people with optical and neurological visual impairments and their families to live enhanced and fulfilling lives through our innovative and effective services in assessment, therapy, education and social care.

ChildVision is Ireland's only dedicated centre for children and young people with a visual impairment, some of whom have profound sensory impairments and additional disabilities. ChildVision, located on a site in Drumcondra dedicated to the care of the blind in Ireland since the 1850's, provides a national resource for families and professionals who need expert help in the area of visual impairment or visual impairment and additional disabilities. We also operate a satellite service from our Cork centre. Our work is divided into four different areas Education, Clinical, National Networks and Reading Services providing a full range of supports for children and young people from birth to 23 years. We are a registered charity and operate as a not for-profit Organisation in partnership with the Health Service Executive as a Section 39 provider, part funded, and the Department of Education. We rely on the kind support of donors for so much of the work that we do.

1.3 ChildVision's Focus and Objectives

The focus of ChildVision's work is to advance the education and care of children and adults with visual impairments and/or multiple disabilities, throughout Ireland and within a Christian ethos; and to provide specialist education and training to professionals and parents working or living with people with visual impairments and/or multiple disabilities. This focus is represented by the following four detailed objectives.

Objective 1. Achieving excellence in services and resources for children and young people with optical or neurological visual impairments and related complex needs

Objective 2. Innovating and excelling as the recognized specialist in optical and neurological visual impairments

Objective 3. Inform, influence and advocate – working to realise the human rights of people with disabilities and their families.

Objective 4. Build a stronger, sustainable organisation

1.4 ChildVision's Philosophy and Values

ChildVision's philosophy summarised as Life is not about fitting in, it is about carving your own path and has identified the following values which help make the work we do unique:

- Celebrating the person and their unique potential
- Empowering futures
- Being brave
- Choosing Joy everyday

2. Structure, Governance and Management

2.1 Legal status

ChildVision is a public benefit entity, and was incorporated as a company limited by guarantee on 21 February 2008.

ChildVision is the registered company name and is recognised as a charity by the Charity Regulatory Authority.

Company Number	453711
Revenue Commissioners CHY Number	CHY 817
Charity Regulatory Authority Registered Number	20001278
How the charity is governed	Constitution

2.2 Governance

Historically ChildVision had five Members, who are nominated by the Institute of Charity (Rosminian) CLG and were responsible for appointing a Board of Directors. On 11 June 2025 the Institute of Charity (Rosminian) CLG members resigned and the Board of Directors of ChildVision became the Trustees of the Childvision.

The Board of Directors is responsible for the affairs of ChildVision. The objective of the Board of Directors is to ensure that ChildVision serves the needs of children who attend our service. Board members undergo an induction programme to ensure that collectively they have the capacity necessary to ensure the proper governance of the organisation. Ongoing training for board members is arranged on a regular basis. ChildVision's directors bring to the organisation a variety of experience in areas such as education, health, social care, business, legal matters and finance, including directors who are ex-students of the organisation.

A list of the directors who served at any time during the financial year and since the year end are listed on page 2.

Subcommittees of the Board

The Board of Directors has five subcommittees.

Finance Committee

The Finance Committee is responsible for all matters relating to the financial affairs of ChildVision and provides the Board with an independent review of the budgetary process. Its defined responsibilities include:

- Monitoring and reviewing the accuracy and integrity of ChildVision's financial statements (annual and monthly), and reviewing operational and capital budgets prior to approval by the Board of Directors
- Assisting the Board in areas relating to strategic financial planning to include: Fundraising, collection, investment, borrowing and outlay of all monies to fund the company's activities.
- Ensuring that effective systems, financial controls and procedures are in place and that proper records are maintained
- Oversight of the operation of IT systems and personnel.

Audit and Compliance Committee

The Audit and Compliance Committee is responsible for monitoring the audit and compliance obligations of ChildVision. Its responsibilities include:

- Overview of the risk management framework surrounding strategy, operations, including child welfare, finance and compliance
- Review of the effectiveness of systems, financial controls and procedures
- Oversight of the arrangements in place to facilitate the making and investigation of "whistleblowing"
- Overview of the annual service level agreement with the Health Service Executive and the related compliance statement provided by the directors
- Overseeing both internal and external audits.

Governance Committee

The Governance Committee takes the lead role in shaping the governance of ChildVision. It provides a review of the organisation's legal and regulatory responsibilities, ensures oversight of policies and procedures, and is responsible for Board recruitment and training. The Committee's core responsibilities are:

- Managing ChildVision's Governance Policy – which entails monitoring the integrity of the statements of compliance with the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations and other such codes of practice required by legislation and regulatory authorities
- Reviewing the adequacy of the internal governance controls and risk management systems – in particular those relating to governance matters.

Development Committee

The primary responsibility of the Development Committee is facilities management – to ensure the provision of suitable premises/location for the children who avail of the services at ChildVision. The Development Committee also oversees the implementation of the Campus Redevelopment.

Quality and Assurance Committee

The Quality and Assurance Committee has been established by the Board of Directors to assist the Board in fulfilling its governance obligations for quality and safety to help ensure that service users receive the care they need in a safe, nurturing, open and just environment in which there is corporate accountability for service performance.

Child Protection/Vulnerable Adult Safeguarding

ChildVision has a comprehensive child/vulnerable adult protection policy and is committed to protecting the rights and dignity of children and young adults, in particular those who avail of our services in whatever capacity. The key principle is that the welfare of the child is paramount, meaning that a culture of listening to young people and a culture of respect and vigilance are central to how we work. We underpin this by ensuring that appropriate training, policies and reporting procedures are in place to address any complaints, concerns and allegations that arise.

All staff who work directly with young people receive Children First training. In addition, in conformity with Tusla and Health Service Executive guidance, ChildVision has designed and implemented its own in-house training specific to the protection needs of visually impaired young people, including the needs of those with additional disabilities. There is a designated liaison person for child protection/vulnerable adult protection and a designated deputy liaison person operating at senior management level to ensure compliance with the State's reporting requirements in respect of any concerns for the protection or welfare of a child or vulnerable adult. In addition, young people in ChildVision's residential service have access to an external monitor in case any issue or complaint arises that they do not wish to bring directly to the attention of ChildVision staff.

Overall accountability for ensuring that ChildVision is implementing appropriate child protection and safeguarding measures lies with the Board of Directors, who ensure that organisational policies and procedures are in place and are in line with national guidelines. ChildVision's CEO and senior management team are responsible for ensuring that the policies and procedures are promulgated and implemented in an open, accessible manner, that they are regularly reviewed and updated as required, and that training in this area remains current for all staff.

2.3 Compliance Statement

The Governance Code for Community, Voluntary and Charitable Organisations in Ireland.

We commit to all donors that we operate to and adhere to, the highest levels of governance, transparency and accountability. We have adopted the Charities Governance Code. We are fully compliant with Guidelines for Charitable Organisations on Fundraising from the Public.

We have adopted the Charities SORP (FRS 102). We comply with the Charities Act 2009 and are registered with the Charities Regulatory Authority (CRA), Ireland's national statutory regulatory agency for charitable organisations.

ChildVision is a registered provider of disability service under the purview of HIQA. We operate in compliance with the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons with Disabilities Regulations 2013). The centre's IDs are 0002091, 0002092, 0002093, 0002094 and 0002095.

3. Activity During 2025

ChildVision provides programmes under four main service delivery categories; Clinical, Education, National Networks and Reading Services. These service categories provide a range of specialist therapeutic intervention, education programmes, term time living, training and outreach and textbook transcription services for children and young people experiencing vision impairment and complex disabilities throughout Ireland.

The organisation helps families find new pathways and, with the guidance of our expert staff, helps families see the potential for each child and young person with a visual impairment and complex disabilities.

The main campus is situated in Drumcondra with a satellite centre in the south of the country in Cork and employs 141 staff. There were25 volunteers on campus last year working across equine, the garden centre, lifelong learning and reading services. The Board of Directors of ChildVision is very grateful to all staff and volunteers for their continued hard work and commitment to ChildVision and their efforts over the last year.

Throughout 2025, ChildVision continued its focus on service delivery of learning and therapeutic innovation in line with its strategic objectives.

In addition the organisation also undertook a Sustainability Audit and strategic process to ensure we are approaching our work with the highest values of ESG practice. Work on the ESG strategic planning will conclude in 2026.

4. Review of the Year

4.1 Income and Expenditure

ChildVision is financed by a mix of state and voluntary funding. In 2025, ChildVision raised a total income of €9,202,079 (2024 €9,863,002) for charitable purposes, a decrease of €660,923.

ChildVision's income was generated through three main sources:

- Government funding, primarily allocated through the Health Service Executive and the Department of Education decreased in 2025 by €311,204. Reduced numbers of service users saw reductions to our core grants and we did not receive any contributions to capital projects in 2025. This was partly offset by increases in relation to contribution towards funding a pay increase awarded under WRC rulings.
- Donations received from donors which decreased by €266,128 principally due to reduced contributions for the planned Campus re-development
- the balance from on-campus social enterprises and rental income (€22,385 up 4% on 2024).

We are always grateful and amazed by the generosity of our donors for all their contributions. We would like to thank them for their continued support during the year.

Expenditure

Financial statements analyse expenditure between charitable activities (provision of services in ChildVision) and the cost of raising funds. Total expenditure for 2025 was €8,984,579 (2024 €9,274,426). This represents a decrease of €289,684. The main underlying reasons for the decrease in expenditure relates to reduced headcount and cost control partly offset by higher salary costs as we paid increases agreed as part of a WRC arrangement for all Section 39 companies.

Capital expenditure during the year included:

- Building of a state of the art Equine Therapy Building – The Jack De Bromhead Centre
- Refurbishment of part of our stables area for use by our social enterprise
- IT infrastructure.

ChildVision would like to acknowledge donations received via our corporate partners without which many pieces of vital equipment could not be purchased.

4.2 Investment and Reserves Policy

ChildVision's policy is to maintain a prudent level of reserves to enable us to manage financial risk, to deliver on our commitments and to achieve our objectives.

At the end of 2025, ChildVision had funds of €8,002,993 (2024 €7,785,493). Of this, €6,446,270 (2024 €6,284,484) is held for restricted purposes, as the funds were donated for specific projects or services. Capital projects represent €1,482,695 (€2024 €5,487,155) of year end restricted funds – principally the Campus redevelopment project for which work is ongoing.

The reserves policy is set and regularly monitored by the directors with consideration to any potential financial risks facing the organisation. The current reserves policy is two months expenditure and, at 31 December 2025, the unrestricted funds of €1,556,723 were in line with the current policy.

5. Risk Management

The directors have responsibility for, and are aware of, the risks associated with the operating activities of ChildVision. The directors have identified that ChildVision operates within a high overall risk range because of the nature of our clients. The directors have taken the decision that ChildVision has a low appetite to risk. This means that while acknowledging our legal obligations, we will give priority to reducing to reasonably practicable levels the risks originating from the delivery of services to children and to the public.

ChildVision's Board and its sub-committees in conjunction with senior management, ensure that risk management is:

- An integral and ongoing part of its management process
- As simple and straightforward as possible.

The key mechanisms that we rely on to assist us in fulfilling these responsibilities include:

- Properly functioning internal control systems that ensure efficient and effective use of ChildVision's financial resources, that safeguard its assets, and that maintain the integrity of the financial information produced
- Access by senior management and staff in ChildVision to Board members, individually or collectively, to discuss matters of concern to the charity's efficient and effective operation.

Risk Management Monitoring is achieved by the Board of Directors setting the risk appetite, risk policy and a risk register that identifies risks to the organisation. Management of risk is delegated down to senior managers and the board reviews the risk register at each board meeting.

The key risks associated in providing services at ChildVision are:

- Inherent infrastructural defects of the building
- Shortfall in Government funding due to no inflation mechanism
- Implementation of Fundraising Strategy
- Waiting lists for certain departments need to be better managed

- Lack of appropriate and suitable clinical space to accurately assess for functional vision skills.

6. Principal Risks and Uncertainties

Conflicts in different parts of the world have contributed to general business risks. These include disruptions to energy supplies alongside a sharp increase in prices, supply chain disturbances and the potential for further increases in price levels, as well as a reduction in economic activity and the level of consumer spending and also a reduction in fundraising income.

7. Taxation Status

ChildVision has been granted charitable status under sections 207 and 208 of the Taxes Consolidated Act 1997

8. Events after the Year End

The directors are not expecting to make any significant changes in the nature of the business in the near future.

9. Lobbying and Political Donations

There were no political donations in 2025, and as a result, no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, ChildVision now records all lobbying activity and communications with Designated Public Officials (DPOs). It has made the returns and submissions required by the Act.

10. Accounting Records

To ensure that proper books and accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have engaged appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The company's accounting records are located at the company's premises at Grace Park Road, Drumcondra, Dublin D09 WK0H.

11. Plans for the future

In 2026, we will continue with our Strategy with objectives to deliver a world-class service to children and young people with visual impairment and complex needs. Our core values of celebrating the person and their unique potential, empowering futures, being brave and choosing joy everyday will underpin our Strategy and sustain an enduring culture of dignity.

We will continue with the next phase of the campus re-development in partnership with the HSE and begin the detailed phased project planning of our build, ensuring an uninterrupted flow of service to our families at all stages. We will also continue to strive for a sustainable model of funding in a challenging environment, seeking to maximise all channels and business development opportunities available. As always, our people will be at the centre of everything we do.

12. Disclosure of Information to Auditors

All of the persons who are directors at the time when this Directors' Report is approved have confirmed that, as far as they are aware:

- There is no relevant audit information of which the company's auditors are unaware; and
- They have taken all the steps that ought to have been taken as directors in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

As far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware; and the directors have taken all the steps that ought to have been taken as directors in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

13. Auditors

Crowe Ireland are eligible and have expressed their willingness to continue in office as our auditors in accordance with Section 383(2) of the Companies Act 2014.

Shane Cowley

Ray Bowe

SIGNED ON BEHALF OF THE DIRECTORS

30 April 2026

Statement of Directors' Responsibilities

The directors are responsible for preparing this Annual Report and the accompanying financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, including FRS 102 – the Financial Reporting Standard applicable in the UK and Republic of Ireland as promulgated by the Institute of Chartered Accountants in Ireland and with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) applicable to charities preparing their accounts in accordance with FRS102 (effective 1 January 2019).

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company for the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they comply with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Shane Cowley

Ray Bowe

SIGNED ON BEHALF OF THE DIRECTORS

30 April 2026

Independent Auditors' Report to the Board of Directors of ChildVision CLG

Opinion

We have audited the financial statements of ChildVision CLG for the year ended 31 December 2025, which comprise Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the Notes to the Financial Statements. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" ("Charities SORP").

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2025 and of its net movement in funds for the year then ended;
- have been properly prepared in accordance with FRS 102 as applied with regard to the Charities SORP; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion, the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: https://www.iaasa.ie/Publications/ISA-700-(Ireland). The description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

Roseanna O'Hanlon

Roseanna O'Hanlon

For and on behalf of:

Crowe Ireland Chartered Accountants and Statutory Audit Firm 40 Mespil Road, Dublin 4.

Date: 7 May 2026

Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year ended 31 December 2025

	Note	Unrestricted Funds €	Restricted Funds €	Total 2025 €	Unrestricted Funds €	Restricted Funds €	Total 2024 €
Income and endowments from							
Donations and legacies	4	**473,231**	**211,087**	**684,318**	774,508	159,028	933,536
Other trading activities	5	**675,420**	**-**	**675,420**	660,253	-	660,253
Charitable activities	6	**-**	**7,764,846**	**7,764,846**	10,363	8,258,398	8,268,761
Investment	8	**77,495**	**-**	**77,495**	452	-	452
TOTAL INCOMING RESOURCES		**1,226,146**	**7,975,933**	**9,202,079**	1,445,576	8,417,426	9,863,002
Expenditure on							
Charitable activities	10	**267,244**	**7,742,707**	**8,009,951**	171,503	8,227,044	8,398,547
Raising funds	11	**903,188**	**71,440**	**974,628**	841,745	34,132	875,877
Other expenditure	13	**-**	**-**	**-**	2	-	2
TOTAL		**1,170,432**	**7,814,147**	**8,984,579**	1,013,250	8,261,176	9,274,426
NET MOVEMENT OF FUNDS		**55,714**	**161,786**	**217,500**	432,326	156,250	588,576
TOTAL FUNDS BROUGHT FORWARD	27/ 28	**1,501,009**	**6,284,484**	**7,785,493**	1,068,683	6,128,234	7,196,917
TOTAL FUND CARRIED FORWARD	27/ 28	**1,556,723**	**6,446,270**	**8,002,993**	1,501,009	6,284,484	7,785,493

All income and expenditure arises from continuing operations.

The notes on pages 17 to 32 form part of these financial statements.

Balance Sheet

as at 31 December 2025

	Notes	2025 €	2024 €
FIXED ASSETS			
Tangible assets	18	**6,922,417**	2,803,671
CURRENT ASSETS			
Debtors	19	**182,035**	94,605
Short term liquid investments	20	**2,032,918**	-
Cash and cash equivalents	21	**839,322**	6,522,714
TOTAL CURRENT ASSETS		**3,054,275**	6,617,319
CREDITORS (amounts falling due within one year)	22	**(1,036,845)**	(637,179)
NET CURRENT ASSETS		**2,017,430**	5,980,140
CREDITORS (amounts falling due after one year)	23	**(936,854)**	(998,318)
TOTAL NET ASSETS		**8,002,993**	7,785,493
FUNDS OF THE CHARITY			
Unrestricted funds	26	**1,556,723**	1,501,009
Restricted funds	27	**6,446,270**	6,284,484
TOTAL CHARITY FUNDS		**8,002,993**	7,785,493

The notes on pages 17 to 32 form part of these financial statements.

The financial statements were approved and authorised for issue by the Board of Directors on 30 April 2026 and signed on its behalf by:

Shane Cowley

Ray Bowe

Cashflow Statement

as at 31 December 2025

	Notes	2025 €	2024 €
NET CASH GENERATED FROM OPERATING ACTIVITIES	29	**790,917**	1,348,236
NET CASH GENERATED FROM / (USED) IN INVESTING ACTIVITIES	29	**57,937**	(6,089)
NET CASH USED IN FINANCING ACTIVITIES	29	**(4,476,722)**	(746,244)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	30	**(3,627,868)**	595,903
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING PERIOD	30	**6,436,423**	5,840,520
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD	30	**2,808,555**	6,436,423

The notes on pages 17 to 32 form part of these financial statements.

Notes to the Financial Statements

for the year ended 31 December 2025

1. General Information

ChildVision CLG, a company limited by guarantee (Company Number 453711), was established to provide care and education for children and adults who are visually impaired. The company's registered office is 75 St Stephens Green, Dublin D02 AR55.

2. Accounting Policies

The following accounting policies are applied consistently in dealing with items which are considered material in relation to the company's financial statements:

2.1 Basis of Accounting

The financial statements have been prepared on a going concern basis under the historical cost convention, in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014 and in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) issued by the Charities Commissioner in the UK.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies. (see note 3).

The following principal accounting policies have been applied:

2.2 Restricted Funds

Restricted funds are funds received which can only be used for particular purposes specified by the donors and binding on the company. Such purposes are within the overall aims of the company.

2.3 Unrestricted Funds

Unrestricted funds are those which are expendable at the discretion of the company in furtherance of the objects of the charity. The company has long term obligations in respect of the provision of education and services to the visually impaired. If part of an unrestricted fund is earmarked for a particular project, it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the company's discretion to apply the fund.

2.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is entitled to the income and the amount can be measured with reasonable accuracy and is probable. The following specific policies are applied to particular categories of income:

Grant and Service Income: Grant income from the Health Service Executive, the Department of Education and other sundry sources are credited when receivable to the Statement of Financial Activities. Expenditure and service-related grants are credited to the Statement of Financial Activities upon the recognition of the associated expense for which the grant was originally received.

Fundraising Income: Fundraising income is credited to the Statement of Financial Activities in the year in which it is received by the company.

Trading and Rental Income: Income raised in the operation of the restaurant, equine centre, garden centre and rental income is credited to the Statement of Financial Activities when receivable.

Investment Income: Income earned on funds held on deposit is treated as unrestricted income and is credited when earned.

2.5 Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred and is recorded as part of the expenditure to which it relates. Cost of raising funds comprises of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes. Expenditure on charitable activities are those costs incurred by the charity in the delivery of its services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity. Where costs cannot be directly attributed, they have been allocated in proportion to estimated benefits received.

2.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes all costs that are directly attributable to bringing the assets into working condition for its intended use.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost less estimated residual value, of each asset systematically over its expected useful life, as follows:

Plant and machinery	33% Straight Line
Fixtures, fittings and equipment	12.5% Straight Line
Renovations	10% Straight Line
Land and Buildings	0% Straight Line
Motor vehicles	20% Straight Line

At each reporting date, the company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined which is the higher of its fair value less costs to sell and its value in use.

An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within the Statement of Financial Activities.

2.7 Debtors

Debtors are measured at transaction price, less any impairment.

2.8 Stocks

Stocks comprise food and beverage stock and are valued at the lower of cost and net realisable value.

2.9 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.10 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable. Basic financial instruments are recorded at transaction price.

2.11 Creditors

Short term creditors are measured at the transaction price.

2.12 Foreign Currency Translation

Functional and presentation currency - The company's functional and presentational currency is euro.

Transactions and balances - Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Financial Activities. All other foreign exchange gains and losses are presented in the Statement of Financial Activities.

2. Accounting Policies (continued)

2.13 Holiday Pay Accrual

A liability is recognised to the extent of any unused holiday pay entitlement, which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement and accrued at the Balance Sheet date.

2.14 Pensions

The company operates a defined contribution pension scheme. Pension benefits are funded over the employees' period of service by way of contributions from the company and from employees. Employer contributions are charged to the Statement of Financial Activities in the year in which they become payable.

2.15 Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

2.16 Taxation

No charge to taxation arises as the company has been granted charitable status. Value added tax is recovered on the trading activities of the café, Garden Shop and public equine lessons. Irrecoverable value added tax is expensed as incurred.

2.17 Going Concern

The Directors have assessed whether there are any significant doubts regarding the company's ability to continue as a going concern and are unaware of any material uncertainties related to events or conditions that may cast significant doubt upon the company's ability to continue as a going concern.

3. Judgements and Key Sources of Estimation Uncertainty

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Establishing lives for depreciation purposes of property, plant and equipment.

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The Directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period. Details of the useful lives are included in the accounting policies.

Income recognition

The company makes assumptions when estimating the value of deferred income. The company reviews the progress of all projects on an on-going basis and adjusts the deferred income as deemed appropriate.

Provisions

The company makes assumptions when estimating the level of general provisions. Management reviews the underlying facts and circumstances on an on-going basis and adjusts the general provisions as deemed appropriate.

4. Donations and Legacies

	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total 2025 €	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €
Donations	**473,231**	**211,087**	**684,318**	774,508	159,028	933,536

ChildVision generates fundraising income from a variety of sources, recurring individual donations, trusts and foundations and corporates in order to maintain its services. ChildVision has an active donor campaign to inform donors how monies are spent.

5. Other Trading Activities

	Unrestricted Funds 2025 €	Unrestricted Funds 2024 €
Income from commercial social enterprises	**425,258**	**426,295**
Fundraising campaigns and events	**66,878**	**83,788**
Profit on disposal of asset	**9,692**	-
Rental income	**173,592**	**150,170**
	675,420	**660,253**

ChildVision operates a number of social enterprises, Equine Therapy, Garden Centre and CanDo enterprises, which enhance the provision of services to our service users and which provide additional income to the charity. For many of our students at ChildVision, taking part in our social enterprises activities forms a vital part of their education and training. ChildVision also organises events and fundraisers which are a valued additional source of funds. ChildVision received income from responses to a number of direct mail donor newsletters during 2025. Additionally, ChildVision received rental income from Social Care Ireland, and the Learning Tree Crèche which related to the renting of space.

6. Income from Charitable Activities

	Notes	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total 2025 €	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €
Health Service Executive	*(a)*	-	**5,816,226**	**5,816,226**	-	6,402,062	6,402,062
Department of Education	*(b)*	-	**1,671,000**	**1,671,000**	-	1,418,735	1,418,735
Other performance grants	*(c)*	-	**277,620**	**277,620**	-	437,601	437,601
All other sources of income	*(c)*	-	-	-	10,363	-	10,363
		-	**7,764,846**	**7,764,846**	10,363	8,258,398	8,268,761

(a) ChildVision is a 'Section 39 organisation' and receives funding from Health Service Executive as assistance towards a wide range of services including the provision of pre-school, residential care, Pathways, therapeutic services and business supports.

6. Income from Charitable Activities (continued)

(b) ChildVision received funding from the Department of Education. ChildVision is a national service, which provides access to educational materials by transcriptions into a range of formats accessible for children with a visual impairment. The formats currently catered for are: Braille, tactile diagrams, MOON, large print, text-only files, DAISY books, and our children's library.

(c) ChildVision generates income from other sources to supplement the provision of its primary services

7. State funding

	Restricted Funds 2025 €	Restricted Funds 2024 €
HSE Dublin North / Dublin North Central /Dublin West – Ongoing services grant	**4,686,481**	5,450,743
HSE Dublin North / Dublin North Central /Dublin West – Capital contributions	-	277,700
HSE Other West/ North west	**29,960**	18,000
HSE Other South/South West	**244,294**	259,999
HSE South East Community Healthcare	-	16,979
HSE Ireland East	**29,542**	30,000
HSE Dublin North East/Dublin Midlands	**66,166**	106,335
HSE Midlands Louth Meath Community Health Organisation	**122,507**	122,732
HSE other	**637,276**	119,574
Pobal - Early Childhood Care and Educational	**185,530**	157,406
Pobal – CSP Frant for CanDo	**60,269**	40,675
Leargas – Erasmus	**14,169**	32,831
Department of Education - Braille Grant	**1,600,000**	1,360,000
Department of Education - Executive Salary grant	**71,000**	58,735
Dublin County Council - School Meals	-	6,689
	7,747,194	8,058,398

Included in Restricted Funds are the above amounts which have been received from Government agencies for the provision of services to our Service Users, with the exception of €277,700 in 2024 which represents contributions toward capital expenditure.

8. Investment

	Unrestricted Funds 2025 €	Unrestricted Funds 2024 €
Investment income	**72,755**	452
Other income	**4,740**	-
	77,495	452

9. Interest Payable and Similar Charges

	Unrestricted Funds 2025 €	Unrestricted Funds 2024 €
On bank overdrafts	**16**	109
Lease Finance charges	**4,965**	6,432
	4,981	6,541

10. Expenditure on Charitable Activities

	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total 2025 €	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €
Provision of education and related services	**33,452**	**4,930,354**	**4,963,806**	90,342	5,400,314	5,490,656
Provision of residential services	-	**222,313**	**222,313**	-	232,364	232,364
All other services and charitable activities	**171,023**	**2,590,040**	**2,761,063**	15,223	2,594,366	2,609,589
Governance Costs (see note 12c)	**62,769**	-	**62,769**	65,938	-	65,938
	267,244	**7,742,707**	**8,009,951**	171,503	8,227,044	8,398,547

Of ChildVision's expenditure, 89% is dedicated to charitable purposes (2024: 92%). There are two large categories of expenditures

i) Services directly related to children and young adults who are blind or partially sighted; and
ii) Production of Braille books and alternative formats for primary and secondary education nationally.

ChildVision provides a pre-school, and residential, vocational, family resource and therapeutic services. The Reading Services unit produces Braille book volumes, large print book volumes, text files, DAISY files, EPUB files and 3D printed objects. During 2025, the overall production was 8,606 compared to 9,228 in 2024.

11. Cost of Raising Funds

	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total 2025 €	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €
Payroll costs of Fundraising	**106,149**	-	**106,149**	57,050	-	57,050
Payroll cost of Commercial enterprises	**327,609**	**71,440**	**399,049**	335,893	34,132	370,025
Commercial enterprises	**269,376**	-	**269,376**	286,405	-	286,405
Other costs of raising funds	**193,080**	-	**193,080**	155,071	-	155,071
Governance Costs (see note 12c)	**6,974**	-	**6,974**	7,326	-	7,326
	903,188	**71,440**	**974,628**	841,745	34,132	875,877

Generation of funds accounts for approximately 11% of expenditure (2024: 8%). Costs are broken into costs of operating ChildVision social enterprises and direct fundraising costs. ChildVision operates an Equine Centre, CanDo enterprises and the Garden Centre.

12. Support Costs and Allocation of Expenditure

(a) Support costs

ChildVision's support services include Finance, Human Resources, ICT, Procurement, Administration, Training and Health & Safety. Costs are charged to each service and activity in proportion to direct staff numbers, which is considered to reflect estimated benefits received.

(b) Allocation of expenditure

	Charitable activities €	Cost of raising funds €	Governance costs €	Total expenditure €
Direct expenditure	**6,371,935**	**886,766**	**47,706**	**7,306,407**
Depreciation of fixed assets	**418,544**	-	-	**418,544**
Allocation of support costs	**1,156,702**	**80,888**	**22,038**	**1,259,628**
	7,947,181	**967,654**	**69,744**	**8,984,579**

12. Support Costs and Allocation of Expenditure (continued)

(c) Governance Costs

	Raising Funds €	Charitable Activities €	2025 €	2024 €
Company secretarial services	2,030	18,265	20,295	13,678
Wages and salaries	2,204	19,834	22,038	29,561
Internal audit	461	4,152	4,613	7,841
External Audit	2,280	20,518	22,798	22,184
	6,975	62,769	69,744	73,264

The Board of Directors is voluntary and directors do not receive remuneration for their services as directors. Expenses directly incurred by the Directors in carrying out their role were reimbursed in 2025 to the value of € nil (2024 € nil). A director is also a director of L&P Trustee Services Limited. There were no other related party transactions with directors during the year.

Governance costs relate to the annual external, internal and pension audits, company secretarial services provided by L&P Trustee Services Limited and an allocation of wages incurred for governance purposes.

13. Other expenditure

	Total 2025 €	Total 2024 €
Loss on disposal of tangible assets	-	2

14. Net movement in funds

Net movement in funds is stated after charging:	2025 €	2024 €
Depreciation of tangible fixed assets	418,544	343,477
Auditors remuneration		
– Statutory audit	23,739	22,755
Operating lease rentals – Buildings	181,000	181,000

15. Employees and Staff Costs

The average number of employees (full-time, part-time and hourly rated) during the year was 141 (147 in 2024).

The aggregate amounts paid to or on behalf of the staff are as follows:

	2025 €	2024 €
Wages and salaries	**5,683,234**	**6,033,087**
Social welfare costs	**627,889**	**650,958**
Pension costs	**368,398**	**361,234**
Termination benefits	**36,668**	**98,893**
	6,716,189	**7,144,172**

The number of staff earning benefits over €70,000, and their pension contributions is:

Salary Range	2025	2024	Employer Pension Contribution 2025 €	Employer Pension Contribution 2024 €
€70,001 - €80,000	**3**	1	**15,866**	5,410
€80,001 - €90,000	**2**	1	**15,028**	6,183
€90,001 - €100,000	**5**	5	**33,210**	32,569
€100,001 - €110,000	**1**	-	**4,405**	-
€120,001 - €130,000	**1**	-	**8,863**	-

Key Management Personnel

Key management personnel include the CEO (remuneration of €126,617). The senior management team's total remuneration cost was €731,516 (2024: €659,484) in the year. Pension contributions were €56,165 (2024: €41,270).

16. Pension Costs

Qualifying employees, who opt in, are members of the ChildVision Pension Scheme, which is a defined contribution scheme operated by the company. Employer contributions of 7% of wages are made for all members of the scheme. The assets of the pension scheme are held separately from those of the company in independently administered funds. The pension charge represents contributions due from the company and amounted to €368,398 (€361,234 in 2024)

17. Taxation

No charge to taxation arises as the company has been granted charitable exemption by the Revenue Commissioners.

18. Tangible Fixed Assets

	Plant and machinery €	Fixtures, fittings and equipment €	Motor vehicles €	Land & Buildings €	Building Renovations €	Total €
COST						
At 1 January 2025	748,788	1,723,450	473,275	1,938,710	972,016	5,856,239
Additions	109,302	113,669	-	3,516,826	800,301	4,540,098
Disposals	(151,676)	(817,630)	(56,644)	-	-	(1,025,950)
At 31 December 2025	706,414	1,019,489	416,631	5,455,536	1,772,317	9,370,387
DEPRECIATION						
At 1 January 2025	643,182	1,400,899	366,236	-	642,251	3,052,568
Charge for the year	105,288	91,735	46,110	-	175,411	418,544
On disposals	(151,672)	(814,826)	(56,644)	-	-	(1,023,142)
At 31 December 2025	596,798	677,808	355,702	-	817,662	2,447,970
NET BOOK VALUE						
At 31 December 2025	**109,616**	**341,681**	**60,929**	**5,455,536**	**954,655**	**6,922,417**
,At 31 December 2024	105,606	322,551	107,039	1,938,710	329,765	2,803,671

Included above are assets held under finance leases as follows:

	2025 €	2024 €
Net Book Value	46,284	69,426
Depreciation for the year	23,142	23,142

In 2017, ChildVision purchased the freehold to its campus in Grace Park Road, Drumcondra. The Directors consider the consideration paid relates to the acquisition of land and the buildings have a negligible value.

19. Debtors

	2025 €	2024 €
Amounts owed by connected parties	**20,632**	20,553
Other debtors	**103,343**	27,565
Prepayments	**58,060**	46,487
	182,035	94,605

20. Short term liquid investments

Short term liquid investments	**2,032,918**	-

21. Cash and cash equivalents

Cash and cash equivalents	**839,322**	6,522,714

22. Creditors: Amounts falling due within one year

	2025 €	2024 €
Bank overdraft	**2,866**	3,078
Net obligations under finance leases (note 23)	**23,964**	22,395
Trade creditors	**142,703**	78,966
Accruals	**488,985**	343,935
Payroll taxes	**220,484**	132,076
Institute of Charity (Rosminian) CLG	**37,500**	37,500
Value Added Tax	**120,343**	19,229
	1,036,845	637,179

23. Creditors: Amounts falling due after more than one year

	2025 €	2024 €
Loan - Institute of Charity (Rosminian) CLG	**900,000**	937,500
Net obligations under finance leases (note 23)	**36,854**	60,818
	936,854	998,318

The movement in the Loan from the Institute of Charity (Rosminian) CLG was as follows:

	2025 €	2024 €
Opening balance	**975,000**	1,012,500
Loan repayments	**(37,500)**	(37,500)
	937,500	975,000

24. Net Obligations under Finance Leases

	2025 €	2024 €
Not later than one year	**23,964**	22,395
Later than one year and not later than five years	**36,854**	60,818
	60,818	83,213

25. Reconciliation of Net Assets

	Unrestricted funds €	Restricted funds €	Total funds €
Tangible assets	**2,230,615**	**4,691,802**	**6,922,417**
Current assets	**1,299,807**	**1,754,468**	**3,054,275**
Creditors	**(1,973,699)**	**-**	**(1,973,699)**
Net assets	**1,556,723**	**6,446,270**	**8,002,993**

26. Unrestricted Funds

	Balance at beginning of year €	Incoming resources €	Resources expended €	Balance at end of year €
Unrestricted funds 2025	**1,501,009**	**1,216,309**	**(1,160,595)**	**1,556,723**
Unrestricted funds 2024	1,068,683	1,445,576	(1,013,250)	1,501,009

Unrestricted funds are funds that have been raised by ChildVision and which are expendable at the discretion of the company in furtherance of the objects of the charity.

27. Restricted Funds

	Balance at beginning of year €	Incoming resources €	Resources expended €	Balance at end of year €
Restricted funds 2025	**6,284,484**	**7,975,933**	**(7,814,147)**	**6,446,270**
Restricted funds 2024	6,128,234	8,417,426	(8,261,176)	6,284,484

Restricted funds primarily reflect the donations for specific purposes, which have not been spent at year end. Of the restricted finds, amounts set aside for capital expenditure represented €1,482,695 (2024 €5,403,155).

28. Details of Borrowings

Maturity analysis	Within 1 year €	Between 1 & 2 years €	Between 2 & 5 years €	After 5 years €	Total €
REPAYABLE OTHER THAN BY INSTALMENTS					
Bank overdraft	2,866	-	-	-	2,866
REPAYABLE IN INSTALMENTS					
Net obligations under Finance Leases	23,964	36,854	-	-	60,818
Loan Institute of Charity (Rosminian) CLG	37,500	37,500	112,500	750,000	937,500
At end of year	64,330	74,354	112,500	750,000	1,001,184

29. Cash Flows

Net cash generated from operating activities	2025 €	2024 €
Net Movement of funds	**217,500**	588,576
Adjustments:		
Depreciation	**418,544**	343,477
(Profit) / loss on disposal of fixed assets	**(9,692)**	2
Decrease in stock	**-**	737
(Increase)/decrease in debtors	**(87,430)**	455,216
Increase / (decrease) in creditors	**309,933**	(45,861)
Interest receivable	**(72,755)**	(452)
Investment fees	**9,837**	-
Interest payable	**4,981**	6,541
	790,918	1,348,236

Net cash generated from/(used in) financing activities	2025 €	2024 €
Interest received	**72,755**	452
Investment fees	**(9,837)**	-
Interest paid	**(16)**	(109)
Interest element of finance leases	**(4,965)**	(6,432)
	57,937	(6,089)
Net cash used in investing activities		
Payments to acquire tangible assets	**(4,451,722)**	(708,744)
Receipts from sale of tangible assets	**12,500**	
Loan repayments - Institute of Charity (Rosminian) CLG	**(37,500)**	(37,500)
	(4,476,722)	(746,244)

30. Analysis of Cash and Cash Equivalents

	Opening balance €	Cash flows €	Closing balance €
Cash at bank	6,522,714	(5,683,392)	839,322
Short term liquid investments	-	2,032,918	2,032,918
Overdrafts	(3,078)	212	(2,866)
Finance Lease obligations	(83,213)	22,395	(60,818)
Total cash and cash equivalents	6,436,423	(3,627,867)	2,808,556

31. Related Party Transactions

The residential houses that the company operates from are owned by the Irish Province of the Institute of Charity (IPIC). During 2025 IPIC gave up the ultimate control of ChildVision. The Board of Directs are now the Trustees of the company. Rent was paid to the IPIC during the period amounting to €181,000 and €50,000 in pastoral services.

During 2025 ChildVision became the members of MPC Learning Tree. ChildVision had related party transactions of €251,482 during the year. The Learning Tree occupies rental space on the premises of ChildVision campus and the majority of related party transactions are associated with the payment of rent to ChildVision.

The company secretary, L&P Trustee Services Ltd, provided consultancy services to the company, on a commercial basis, during the period. The amount charged in respect of these services during the period was €20,295 (€13,678 in 2023).

32. Commitments under Operating Leases

Leasing commitments on non-cancellable operating licence payable as set out below:

	2025 €	2024 €
Not later than one year	**181,000**	181,000
Later than one year and not later than five years	**724,000**	724,000

ChildVision operates one large value licence, for the rental of residential properties from the Institute of Charity.

33. Capital Commitments

The Board of Directors have approved capital commitments amounting to €2,057,286 for 2025 which are not provided in the financial statements.

34. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up, is €1.

35. Going Concern

ChildVision continues to operate, since the year end and has not seen a significant effect on its income. The directors have prepared budgets and cash flow projections to the close of the year which show that the company can continue as a going concern. The financial statements have been prepared on a going concern basis.

36. Post Balance Sheet events

There are no significant post Balance sheet events since the year-end.

37. Ultimate Controlling Party

ChildVision CLG is under the control of the trustees who are also the board of Directors.

38. Approval of Financial Statements

The Directors approved the financial statements on the 30 April 2026.

Appendix: Supplementary information - The following page does not form part of the audited financial statements

CSP Grant	
Agency	Pobal
Sponsoring Government Dept.	Department of Rural and Community Development
Grant Programme	Community Services Programme
Purpose of the Grant	To fund a manager & staff
Total Grant	€166,210
- Grant taken to income in the period	€60,269
- The Cash received in the period	€60,269
- Any grant amounts deferred or due at the period end	€0
Expenditure	€71,440
Term	01/01/2024-31/12/2025
Received year end	31/12/2025
Capital Grant	NIL
Restriction on use	Support for WISE staff wages
Tax Clearance ChildVision is compliant with relevant Circulars, including Circular 44/2006, "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments	Yes

Additional Information to the Standard Employee Note in AFS

Employees

Number of employees whose total employee benefits (excluding employer Pension costs) for the period fall within each band of €10,000 from €60,000 Upwards).

Salary Range	
€60,000 - €70,000	10
€70,001 - €80,000	3
€80,001 - €90,000	2
€90,001 - €100,000	5
€100,001 - €110,000	1
€120,001 - €130,000	1

Overall figure for total employer pension contributions (This applies even if Salaries are not being funded by the Exchequer).
See note 15



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Registered Charity No. 20001278

ChildVision