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# **Message from our Chair**

As we reflect on 2024, it's clear that this has been a year of profound transformation and forward momentum for ChildVision. We have entered a pivotal chapter in the life of our organisation. One marked by renewal, growth, and a bold vision for the future.

This year, we welcomed Barry Sheridan as our new Chief Executive Officer. Barry brings with him a wealth of experience, a deep commitment to the mission of ChildVision, and an ambitious outlook that aligns with our long-term goals. Alongside Barry, a new senior management team has taken shape, bringing fresh energy, new perspectives, and a renewed sense of purpose to our operations. Their leadership is already a positive impact on how we serve children with visual impairments and complex

I want to take a moment to express thanks to our former staff members for their many years of dedicated service. We now move forward standing on a strong foundation. This transition period is both exciting and important. As Chair, I am confident that these changes will allow ChildVision to build upon its strong foundations and embrace the opportunities ahead with ambition, agility and strength.

One of the most significant milestones in 2024 was the launch of our national expansion initiative. This bold step forward signals not only growth for our organisation but also a brighter future for children and families throughout Ireland. By extending our reach, we can ensure that more young people have access to the specialist services and supports they deserve, no matter where they live.

As we look ahead, I am filled with optimism. With new leadership in place, a strong and committed team, and a clear vision for national impact, I believe this is the beginning of an exciting new chapter for ChildVision.

On behalf of the Board of Directors, thank you for your continued support.

**Shane Cowley Board Chair** 

needs across Ireland.

# **Message from our CEO**

As I reflect on my first year as CEO of ChildVision, I want to begin by expressing my sincere thanks to everyone who has made me feel so welcome. From day one, I've been met with warmth, openness, and a genuine sense of purpose that runs through every part of this organisation.

It has truly been a fantastic first year. I've been consistently impressed by the expertise, commitment, and professionalism of the entire team. The level of care and dedication shown by staff across all areas of ChildVision is something to be proud of and it reinforces our position as leaders in our sector.



This past year has been a year focused on building on our strong foundations. We've been laying the groundwork for ambitious plans that will shape the future of ChildVision, ensuring we continue to deliver and grow our vital services for children and families across Ireland in a sustainable manner.

We know our services make a difference to people's lives, but we can be ambitious to do more. We are now looking to expand, enhance, and maximise our impact within the communities we serve. Together, we're embarking on an exciting journey, driven by our shared ambition. While global challenges lie ahead, we're confident in our ability to grow, deliver meaningful impact, and continue making a real difference.

Thank you once again to everyone: staff, partners, supporters, and the families we work with for your trust and support during this exciting and important time. I look forward to continuing this journey together.

Barry Sheridan ChildVision CEO

having

# **Meeting Our Strategic Objectives**

In late 2023/early 2024 we reviewed our Strategic Objectives. In the meantime, we developed plans to help us achieve these new objectives.

**Strategic Objective:** Achieving excellence in services and resources for children and young people with optical or neurological visual impairments and related complex needs

# **Highlights of 2024 include**

- developing a low vision team, integral to all clinical interventions with partners, which will be pivotal in training and research
- expanding ChildVision Cork to support children with medical needs and low vision conditions in the southern region
- · implementing a national and cross-organisation clinical governance structure

## Impact:

- The functional vision abilities and needs of each child and young person to be central to all assessments and interventions
- Expanded support for young people with visual impairment in the Southern Region
- Quality standards, protocols and processes are in place with appropriate induction, training, continuous professional development

# In 2025, we will

- develop and implement a national and continuous assessment through the national strategy Progressing Disability Services
- Deliver individual and effective education and transition pathways for each young person at every key stage
- enhance life skills and training for young people to realise their potential
- measure the impact and effectiveness of all interventions with young people in our service.

**Strategic Objective:** Innovating and excelling as the recognised specialist in optical and neurological visual impairments.

# **Highlights of 2024 include**

- applying the use of Assistive Technology and innovative IT across our services
- developing innovative services and products to equip our team and partners nationally
- investing in staff through academic education, continuous professional development and skills programmes to support the development of excellence across all departments

# Impact:

- Increasing our focus on assistive technology to assist people in our service
- Ensuring that young people have access to the necessary tools and supports that enhance their participation and capacity to achieve their potential

# In 2025, we will

- implement a research and development strategy to drive and support new policy, practice and innovation
- realise a world class facility for ChildVision that enables delivery of excellent services and innovation
- establishing national and international partnerships with leading-edge organisations

**Strategic Objective:** Inform, influence, and advocate – working to realise the human rights of people with disabilities and their families

## In 2025, we will

- put the voice and experience of our service users and their families at the centre of our work, service development, influencing and advocacy
- become an active participant and advocate within the disability sector to deliver on national commitments, priorities, strategies, and practice that will enhance the experience of people with visual impairments
- engaging in public and sectoral debate, independently and with partners, to increase public awareness and improve policy and practice, notably in relation to the rights guaranteed under the articles of the UNCRPD

Strategic Objective: Build a stronger, sustainable organisation.

# Highlights of 2024 include

- continuous improvement of our governance capacity and organisation systems to meet the highest standards
- devising a people strategy which reflects our values, goals, and priorities, and will deliver excellence across our organisation
- building an effective digital and ICT infrastructure to support research, innovation and continuous improvements in service delivery, education, and outreach

# The impact is

- helping us ensure regulatory and compliance requirements are achieved consistently
- helping us become an employer of choice
- working on secure and scalable digital and data solutions and services through best practice ICT standards which optimise use experience

## In 2025, we will:

- develop and implement an organisation-wide sustainability strategy and roadmap
- establish a sustainable and effective multi-partner financial model to deliver our goals
- build a fundraising strategy within the sustainable funding model

# **People & Culture**

In 2024, ChildVision continued to prioritise investment in its staff and strengthened the People and Culture function across the organisation. By year-end, we proudly employed 147 dedicated staff members.

Ongoing professional development remains central to our commitment to delivering best-in-class services. Our staff's drive to continually expand their skills and knowledge is a testament to their dedication to the children and young adults we support. In 2024, staff undertook a wide range of specialised training courses, including:

- Functional Assessment of Capacity for the Assisted Decision-Making (Capacity)
   Act
- Leadership and Management Diploma course with UCD
- Visual and Vestibular Assessment and Treatment Online Training
- Navigating CVI in Therapy Sessions: Tips for Therapists
- The Role of the Occupational Therapist for Learners with Low Vision
- Executive Function and Cognitive Rehabilitation Workshop

In addition to external training, ChildVision continues to utilise Moodle and HSELand as key platforms for delivering mandatory training, such as Manual Handling and Safeguarding.

A significant revision of the Staff Handbook was also completed and published during the year, ensuring it remains aligned with evolving legislation related to statutory benefits and staff entitlements. This updated resource continues to serve as a valuable reference for all ChildVision employees.

Further investment in the People & Culture function reflects a strategic focus on how ChildVision attracts, retains, and supports its team—ensuring that we remain a rewarding and inspiring place to work.



Proud to "BEE" "med



» Molly »

Sept 24'

# Wission & Wission

2024

**Vision** 

A brighter future for children and young people with visual impairment

**Mission** 

Empowering children and young people with optical and neurological visual impairments and their families to live enhanced and fulfilling lives through our innovative and effective services in assessment, therapy, education and social care.

Values

Celebrating the person and their unique potential

Empowering futures

Being brave

Choosing joy everyday

# What We Do

ChildVision stands as Ireland's sole education and therapeutic centre for children and young adults with visual impairment and additional disabilities. Serving individuals from birth up to 23 years of age, ChildVision offers a comprehensive range of services designed to support and enhance the lives of its students and their families.

At the heart of ChildVision's mission is the belief that every child deserves the opportunity to realise their fullest potential. ChildVision adopts a person-centered approach, ensuring that each child receives tailored support to foster independence, confidence, and active participation in their communities. Collaboration across various departments and disciplines is key, as teams work cohesively to design and implement individualised programmes that address the unique needs of each student.

ChildVision provides an extensive array of services, including:

**Early Years Education:** Early intervention classes followed by preschool programmes equipped with full nursing care.

Outreach Services: Expanding the national reach through regional centres, notably in Dublin and Cork.

Clinical and Therapy Services: Offering therapeutic interventions, workshops, and clinics to address complex disabilities in conjunction with visual impairment.

**Reading and Learning Support:** Facilitating access to educational materials through braille production, assistive technology, and a specialised children's library.

**Equine Therapy:** Providing therapeutic riding programs to promote physical and emotional well-being.

In 2024, ChildVision achieved significant milestones:

**Strategic Planning:** Developed and published a new strategic plan aimed at enhancing service delivery and expanding outreach.

**Campus Redevelopment:** Initiated the implementation phase of the main campus redevelopment, focusing on creating world-class facilities for learning and therapy.

**Equine Centre Development:** Progressed with the commencement of the construction of a new indoor equine therapeutic centre, named in memory of Jack de Bromhead, made possible through generous donations.

**Community Services Programme:** Secured a grant from the Community Services Programme, enabling the recruitment of a social enterprise manager and the creation of part-time positions for individuals with visual impairments.

ChildVision is steadfast in its commitment to transparency and accountability. ChildVision adheres to the Charities Regulator Governance Code and the Charities Regulator Fundraising Guidelines, ensuring all operations meet the highest standards of integrity.

As ChildVision moves forward, the focus remains on delivering prompt, attentive services that empower children to thrive. Plans are underway to further develop the campus, enhance therapeutic offerings, and expand national outreach, ensuring that every child and young adult with visual impairments in Ireland has access to the resources and support they need to lead fulfilling lives.



2024

9,228
Book orders fulfilled

12
QQI models achieved by students

2,186
O&M sessions

# At A Glance



M

147

Members of staff



€1 million

Raised for our Jack de Bromhead indoor equine centre







New students joining our residential services

4,81

Large-print book orders fulfilled

200
Scheduled activities per week



Awarded

41K

from Community
Services Programme to create jobs for people with Visual Impairment



# **Early Years - Dublin**

Our Early Years Service integrates the Síolta and Aistear National Frameworks alongside the Carolina Curriculum and Learning Tracks Framework to provide an inclusive learning experience for children with visual impairments.

# **Specialised Support for Early Learning**

Since up to 80% of early learning comes through vision, blindness or low vision can impact development. Our specialised intervention helps children and families build essential skills from birth to six years old. Each child is assigned a key teacher to support learning at school and home.

Individualised Educational Plans (IEPs) focus on sensory learning, compensatory skills, and maximising residual vision.

A team-based approach includes specialists in vision, speech and language, occupational, physical, and play therapy, as well as orientation and mobility.

# **Expanded Core Curriculum**

Beyond standard preschool learning, we provide

- compensatory skills (braille, tactile learning, concept development)
- orientation and mobility for safe, independent movement
- social interaction and independent living skills
- sensory efficiency and assistive technology training
- recreation, leisure, and self-determination skills

# **Parent & Child Support**

Parents receive hands-on guidance through weekly parent-child groups and individual sessions, helping them support their child's development through play and everyday activities.

#### 2024 in Numbers

- 30 children enrolled, many with complex conditions
- 12 attended parent/afternoon group sessions
- 5 full-time & 1 part-time staff (20 hours/week)

With a mix of classroom learning, sensory play, and outdoor experiences, our Early Years Service helps children explore, grow, and thrive.

# Compliance

EYS collaborates with several regulatory bodies, including AIM/ECCE, Tusla, and the Department of Education (DES). Staff actively engage in consultation processes, national conferences, and compliance-related administrative work. No inspections have taken place since September 2023.

# **Training and Professional Development**

Staff maintain continuous professional development through ongoing training. In 2024,

- one staff member completed an in-house First Aid course.
- all staff completed Manual Handling training.
- the Manager obtained a Leadership and Management Diploma.
- staff participated in online training through Dublin City Childcare, benefiting from specialised courses.

# **Service Delivery**

Daily preschool and early intervention sessions took place from 10 AM – 1 PM. Additional support included:

- individual child sessions on two afternoons per week
- a weekly parent/child group every Friday morning
- parent workshops aligned with the Family Resource Calendar and in collaboration with therapy services

The annual Christmas party was well attended by EYS families, providing a valuable opportunity for social engagement.



# **Early Years - Cork**

# **Attendance & Support:**

In the 2023–24 academic year, 23 children attended our Cork pre-school—11 in the morning and 12 in the afternoon. Due to our fully integrated model, we maintained a high level of AIM Level 7 support, benefiting 8 morning and 7 afternoon children. AIM funding enabled us to add four additional shared staff members, including a nurse supporting a child in both sessions.

# **Staffing:**

Our Cork team includes a permanent pre-school teacher, two AIM-funded staff (30 hours each), an orientation & mobility instructor, and the Early Years' service manager.

# **Events & Programmes:**

Our staff actively engaged families through various initiatives:

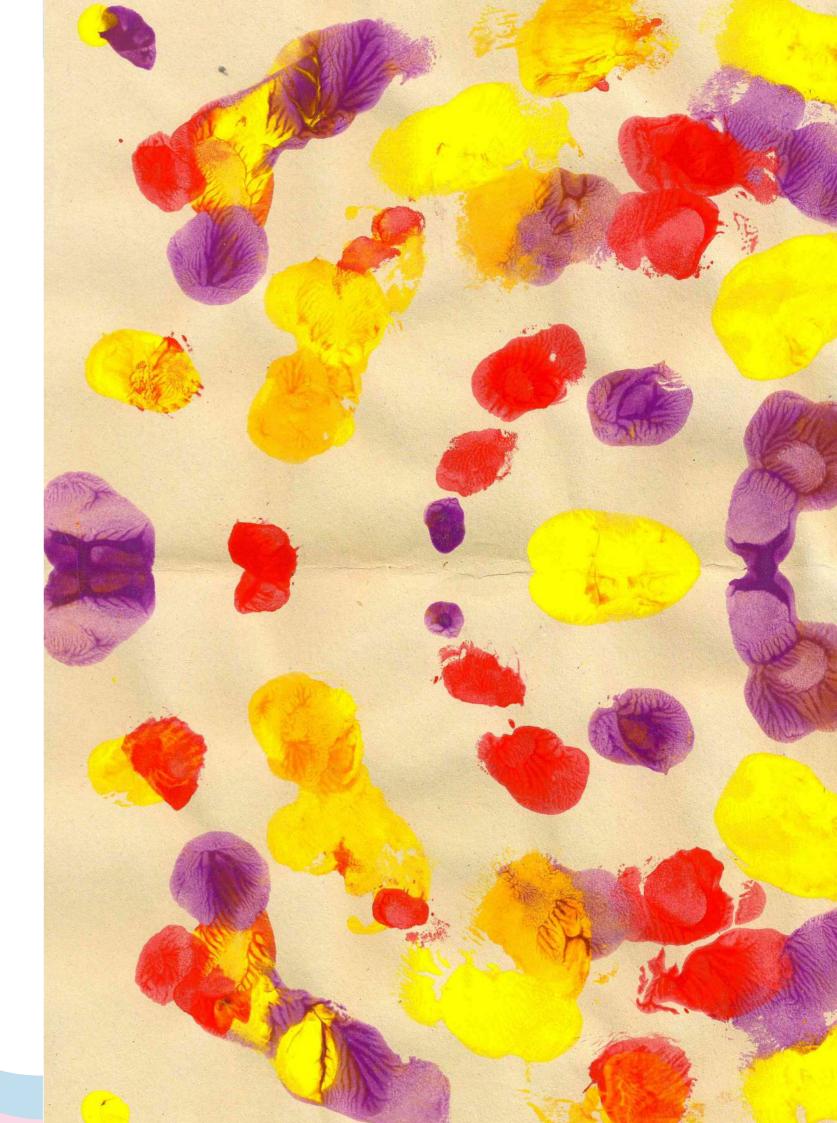
- Easter camp
- Towers & Tales festival (April)
- Preschool graduation in June (13 children graduated)
- Seven-week summer programme (preschool camps, V.I. camps, and flexible payas-you-go days)
- Participation in ChildVision's online toy show

# **Compliance & Training:**

We remain fully compliant with ECCE, AIM, Tusla, and DES regulations. A Tusla inspection on 22 May 2024 resulted in a fully compliant report. Staff training continued in areas such as leadership, trauma-informed practice, first aid, fire safety, epilepsy care, childhood bereavement, and critical incident response. Team members also completed advanced degrees in Play Therapy and Inclusive & Special Education.

# **Future Challenges:**

As we prepare for September 2025 enrolment, we anticipate a growing number of applicants with complex needs, posing ongoing challenges in resource allocation.



# Pathways at ChildVision

#### **Students**

In 2024, we bid farewell to three students and celebrated their achievements with a special party in June. Each of them has moved on to new services across the country, embarking on the next stage of their journey.

For the 2024-2025 academic year, we are delighted to welcome 18 students to the Pathways Programme. We supported three students in accessing Further Education and Training (FET) courses in the community, while seven students successfully achieved QQI accreditation across 12 modules, ranging from Levels 1 to 3

## **Staff Development and Growth in 2024**

In 2024, we said goodbye to four valued team members, as some set off on their travels while others pursued new career paths in counselling and social work. At the same time, we were delighted to welcome two new staff members to our team.

Professional development remained a key focus throughout the year. Staff achieved qualifications in various areas, including RUA, an MSc in Management, Professionals & Key Contact People Providing Support to Those Bereaved by Suicide, Understanding Self-Harm Awareness Training, and SafeTalk. Additionally, five staff members completed an in-house Activities of Daily Living training course. Feedback was overwhelmingly positive, with staff highlighting its relevance across all areas of their work and advocating for it to be extended to all team members.

We are currently supporting one staff member in undertaking a *Train the Trainer* course in PETMA™ (Professional Ethical

Therapeutic Mindful Approach)—a Guaranteed Irish, human rights-based behaviour support model. Alongside two social care colleagues, they will become in-house experts, equipping frontline staff with proactive strategies to support young people in distress. The training focuses on deepening the understanding of the challenges faced by individuals with disabilities, particularly in relation to comprehension and communication.

As part of an **Erasmus+** project (Learning Mobility of Individuals – School Education, Adult Education and Vocational Education and Training), two staff members had the invaluable opportunity to visit **The National Institute for Young Blind People** (INJA)-Louis Braille in Paris in June. During their visit, they observed how INJA's Orientation &



Mobility team supports students in navigating their environment using 3D models and tactile maps, including accessing the Metro. They also shadowed various Activities of Daily Living classes, such as cooking sessions and lessons on signing a signature or fastening buttons. Additionally, they attended a Judo class with students from a local school for the Deaf, where instructors demonstrated techniques that engage students' remaining senses and encourage interaction through touch. Most importantly, they engaged directly with INJA students, gaining valuable insights and skills that they have since integrated into their daily practice at ChildVision.

# **Student Engagement and Achievements in 2024**

Students took part in over 200 scheduled activities per week, fostering engagement, skill-building, and community integration.

A highlight of the year was Christian's inspiring speech, "My Journey from Venezuela to Ireland," which he delivered at the HSE Shared Learning Event at the City North Hotel. This event, centered on the theme "Person-Centred Planning Framework – How This Is Reflected in People's Lived Experience," provided a platform for sharing personal journeys and experiences.

Another proud moment came when Amy showcased her musical talent on the Uilleann pipes at the **Day Opportunities National Sharing Day** in Dublin Castle, representing ChildVision on a national stage.

Throughout the year, students built connections with Sail Training Ireland, Elm

Green Golf Club, Tennis Ireland, and Dublin Bus, enriching their experiences through sport, recreation, and independent living skills. They also enjoyed a variety of cultural and social outings, including visits to The National Gallery, The Guinness Storehouse, The Natural History Museum, Emerald Park, and Butlers Chocolate Factory, alongside regular trips to the bowling alley, cinema, and cafés.

These activities not only provided enjoyment but also reinforced essential life skills, confidence, and independence, ensuring students had a fulfilling and dynamic year.



# CanDo Enterprises: Growth and Innovation in 2024

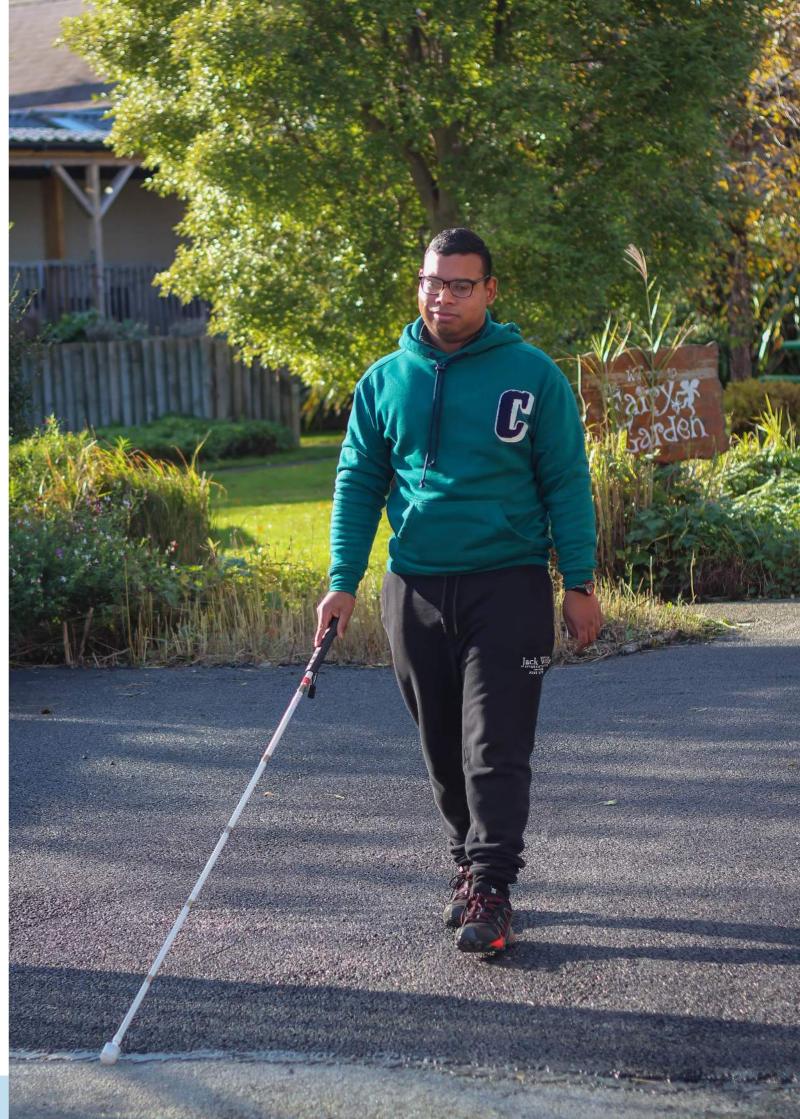
In 2024, with the support of Community Services Programme funding, CanDo Enterprises expanded its team, welcoming a new manager and three part-time craft makers. Additionally, a former Charity Shop employee joined the team, inspired by her passion for the enterprise and eager to pursue a new career path within it.

The team was hard at work developing exciting new CanDo products, including body butter, body wash, candles, soaps, and hair oil for external clients. Their creativity and dedication continued to drive the growth of this unique social enterprise.

Beyond product development, CanDo Enterprises played an active role in education and community engagement. They facilitated weaving workshops for Education for Sustainability and Glasnevin Educate Together National School, using their craft to raise awareness about visual impairment in a meaningful and interactive way.

To round off a successful year, CanDo Enterprises proudly showcased their products at the **Botanic Gardens Christmas Market**. This event provided a fantastic opportunity for the team to engage with customers, share their story, and promote the incredible work of this thriving social enterprise.





# **Orientation & Mobility**

Orientation and Mobility (O&M) sessions are vital to each child's learning journey, equipping them with essential independence skills. Our O&M team supports 110 children and young adults across Dublin and nationwide, including Early Years, St. Joseph's, Rosmini Community School, secondary schools, and the Pathways program. A specialist also delivers sessions in Cork.

# **Key Skills Taught:**

- Sighted guide techniques and pre-cane skills
- Sensory development & sound discrimination
- Room familiarisation & route learning
- Cane skills & wheelchair mobility
- Public transport & experiential shopping training

# **Training & Outreach:**

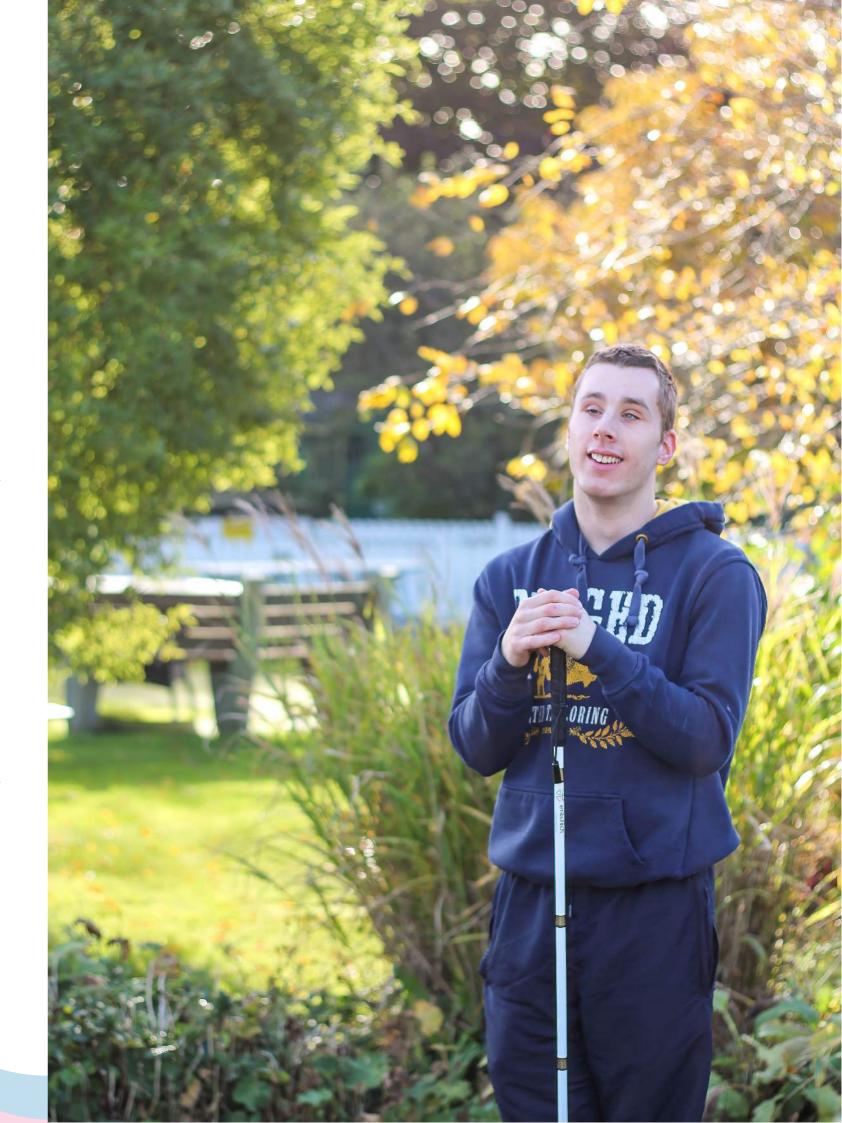
The team provides sighted guide training to staff and students in external placements, helping students confidently navigate new environments. Notably, Rosmini Transition Year students independently accessed work placements in Dublin city centre after extensive training.

## **Innovation & Professional Growth:**

Our specialists engage in global O&M symposiums and have trained as Access Ambassadors with the Wayfinding Centre, enhancing public transport training.

In 2024 alone, we delivered **2,186 O&M sessions**, reinforcing our commitment to empowering students with life-changing mobility skills.

The Orientation and Mobility (O&M) Pre-School Sessions in Cork provided essential skill development through a structured monthly plan, shared with teachers and supported by demonstrations. Children engaged in concept-building activities, exploring differences in size, texture, and moisture. They practiced directional cues such as left/right and positional awareness (e.g., on top of/underneath). Indoor orientation activities, including mental mapping and "Where am I?" games, helped enhance spatial awareness. Sessions also focused on protective body techniques, trailing methods, outdoor cane skills, and road safety, empowering children with greater confidence and independence in their environments.



Liam\* is a 7 year old boy with no functional vision in his second year in St Joseph's Primary School. Early sessions involved room and school familiarisation with and without the use of his cane in order to develop his pre cane skills such as trailing and using correct body protection techniques. He continues to receive training on routes to and from the music room and typing room and the layout of the playground and areas within the school grounds. These routes will enable him to transition easily and eventually independently within the building. It involves recognising different signifiers/objects of reference outside each room whilst using any auditory information available to him to orientate to the environment i.e. the sound of the music coming from the music room, the hum from the printer as he passes the corridor. As his confidence continued to grow he has engaged with road crossings including pedestrian controlled and zebra crossings in a quieter residential area.

Each mobility plan is individual to the child and may involve wheelchair mobility, ascending and descending ramps and steps independently, recognizing auditory clues and environmental information, engaging in sighted guide, recognising the traffic lull and early pavement travel. Some children may take longer to complete a task or learn a technique than others and each child is afforded the time to learn at their own pace.

Paul\* is a student who attends the Pathways programme and avails of Orientation and Mobility training in ChildVision. He is a confident long cane user with good technique and problem solving skills. Paul has learned how to make his way home from ChildVision to Ashbourne and now travels this route independently, a few times a week, as he chooses. He is currently working on the route from his home in Ashbourne to ChildVision. Paul is making very positive progress with this.

This route involves getting a bus from Drumcondra to city centre and changing to a connecting bus to Ashbourne.

While learning to travel independently students are taught about stranger danger, personal safety and taking responsibility for their belongings i.e. making sure they are not stolen or lost. They learn communication skills, listening for audio clues and information, interacting with bus drivers, how to ask for help, and when it is appropriate to do so. Students are also engaged in discussions around organisation and time keeping skills, i.e. Ensuring they have the belongings they need, such as, phones charged, bus pass, cane, jacket etc., before they embark or their journey. Furthermore, they look at bus timetables, how long it takes to travel to be on time, using apps such as TFI Live and google maps. This is a snapshot of the skills and learning that is required for students learning to

travel independently.

# **Residential Social Care**

ChildVision's **five residential** houses, each located in the local community, continue to provide a welcoming, supportive, and empowering environment for our young people. Staffed by a dedicated team of qualified social care workers, many of whom also contribute to multiple aspects of life on campus, our house teams foster independence, friendship, and personal growth. Operating Sunday to Monday during term time, each team plays a vital role in building life skills, enhancing confidence, and creating meaningful opportunities for independence.

At the heart of our residential social care service is a deep commitment to person-centeredness - a practical philosophy that goes beyond just meeting needs; it champions active citizenship, self-determination, and inclusion, ensuring that every young person is supported in leading a fulfilling life of their own choosing. Above all, we believe in celebrating joy—the joy of connection, belonging, and everyday extraordinary/ordinary achievements.

This year, we marked many extraordinary/ordinary achievements, including

- A student independently traveling to Coláiste Dhúlaigh to study computer coding, bringing their university dream so much closer to reality.
- Young people developing new life skills, from cooking and grocery shopping to taking responsibility for an entire house's recycling to becoming confident at independent travel.
- Expanding our day respite service, working with St. Joseph's primary school to help students better regulate their emotions and enhance their learning experiences.
- Achievements in athletics, judo, equine activities, coding, cooking, and baking.
- Erasmus exchanges, fostering international connections with France's Institut
   National Des Jeunes Aveugles founded by Louis Braille.
- The weekly celebration of 'Metallica Wednesday' it's loud!
- One student's stellar Leaving Certificate results and another receiving a Royal Academy of Music Spotlight Award for piano.
- A huge range of brilliant social and cultural experiences, from exciting summer programme trips to spooky Halloween events.
- Registration of ChildVision's first social care worker with Coru, highlighting our commitment to professional standards.
- The launch of a Human Rights Committee with a Trinity College Professor as independent Chair, ensuring continued advocacy and inclusion for our students.
- Our Director of Social Care being invited to to address a special national HIQA event in **Dublin Castle** and, later, presenting to all of HIQA's disability inspectors at their annual training

At ChildVision, social care is about showing up, never giving up, and striving for continuous innovation and improvement. Our young people's successes—both big and small—reflect a residential service built on dignity, respect, and the unwavering belief in each young person's potential to experience a life fully lived.













I joined ChildVision in 2020, and looking back, it was a major turning point in my life. When I first arrived, I could barely speak English and had to rely on a translator to communicate. Without that, even simple conversations would have been difficult. My teachers in secondary school and the staff in Gracepark Road were the foundation of my English learning. They supported me with everything I needed, not just in terms of language but also in helping me settle into a new environment and gain independence.

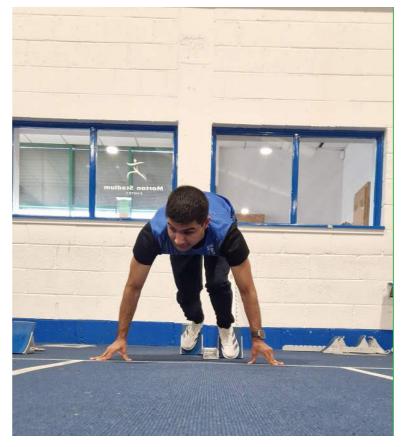
Gracepark Road supported me in many ways, far beyond just mobility training. They helped me learn how to navigate places independently, but they also guided me through day-to-day activities, ensuring I had the skills to manage different aspects of life. Some evenings were spent working on important skills, while others were focused on social activities that allowed us to connect, learn, and grow together. It was a place where I wasn't just learning in the classroom but also in real-life situations that helped me become more independent.

When I moved to Ormond Road, the support continued just as strongly, and I was able to grow even more. The staff here have helped me with everything I need—whether it's my college applications, my personal life, housing, or preparing for my next steps in education. They've also taught me practical skills like cooking, cleaning, and learning how to seek assistance when needed. I feel much more confident in my mobility, especially at night if I need to get from one location to another.

But living in Ormond Road isn't just about education or constantly developing new skills—it's also about having the chance to focus on my interests. For example, I enjoy running, and if I ever need support with that, there's always someone willing to help. There's a social worker who supports me with my running, whether it's giving me useful tips, timing me, or even giving me lifts to the running track. Knowing that I have that kind of encouragement makes a big difference and gives me the confidence to keep pushing myself.

Beyond that, ChildVision has played a big role in my education. It wasn't just about the support I received in one house—ChildVision residential houses work closely together, creating a network of support. For example, I needed help with maths for my college course, and even though the support I needed wasn't available in my house, a social worker from another house who was skilled in maths stepped in to help me. Thanks to that extra support, I was able to manage my coursework better and gain a stronger understanding of the subject.

Now, as I prepare to move on from ChildVision in just a few months, I know that I am ready to live an independent life. I've learned the skills I need to take care of myself, navigate daily challenges, and continue growing. I know that without the support of the staff and social workers, whether in Gracepark Road or Ormond Road, certain things would have been more challenging. The people who have guided me along the way have made a lasting impact, and I will always appreciate what they've done for me. Thanks to them, I've become more confident, independent, and skilled, and for that, I am truly grateful.







# **Clinical Services**

# **ChildVision the National Vision Therapy Specialist**

2024 marked an exciting and transformative year for ChildVision as we took on the role of National Vision Therapy Specialists under the Progressing Disability Services (PDS) model. Under this model, children aged 0–18 are supported through their local Children's Disability Network Team (CDNT) or Primary Care Team (PCT), shifting how services are delivered across the country.

In line with this national change, ChildVision transitioned from being the primary therapy provider for children attending our campus-based services to becoming a specialist resource for CDNTs and PCTs nationwide. This significant shift meant that children attending our campus were now linked with local disability or primary care teams, while our own therapists moved into a new role—supporting children with visual impairments across Ireland through collaborative caseload management.

The HSE recognised ChildVision's unique expertise in vision therapy and formally acknowledged our new national remit. In response, they committed funding for additional clinical posts to strengthen this expanded specialist role. Throughout the year, ChildVision worked closely with the HSE and national teams to ensure that vision remained a key focus within the wider framework of disability services.

This new chapter reinforces our commitment to ensuring that every child with a visual impairment, no matter where they live, has access to the highest quality of vision-focused therapy and support.

# ChildVision under the PDS model Access to services for children & young people to meet their needs



# ChildVision

## **2024 Highlights**

In 2024, ChildVision established a dedicated Low Vision Clinic, with plans approved by year-end to expand the service to Cork and increase staff capacity at both locations. To support this growth, new roles were secured, including a full-time basic grade physiotherapist and a part-time senior psychologist.

From October, weekly workshops were rolled out with CDNTs, PCTs, and ophthalmology teams nationwide to promote ChildVision's national remit and unique vision-specific assessments. These sessions also guided professionals on how to refer children to the service. Since then, the assessment team has received 90 referrals from across the country, highlighting the growing demand for specialist clinical support.

# Report on the Development of the Low Vision Department within ChildVision 2024

The establishment of ChildVision's dedicated Low Vision Department in 2024, funded through the HSE's Progressing Disability Services (PDS) framework, marked a major step forward in expanding our national remit. This new department has significantly enhanced our ability to support children with visual impairments across Ireland.

Over the past year, the department received 103 referrals from a wide range of sources, including children's hospitals, ECLOs, GPs, ophthalmology, CDNTs, teachers, and parents—highlighting the growing demand for specialist low vision services.

A streamlined online referral system was introduced, allowing for more efficient and confidential sharing of information between professionals. This ensures that children who most need support are prioritised, while enabling referrals from across both medical and educational fields.

The Low Vision Department also plays a key role in multidisciplinary collaboration, with vision specialists contributing to early years assessments, monthly MDT and ADOS assessments, and delivering weekly functional visual assessments for both external referrals and students attending ChildVision and St. Joseph's Primary School.

A particular area of focus is **Cerebral Visual Impairment** (CVI), where the team brings specialist knowledge to assess and provide tailored interventions. Visual support modules have also been integrated into ChildVision's Moodle platform to extend access to vision education across services.

This development has also deepened partnerships with external agencies, including CDNTs, children's hospitals, NCSE, and other disability services—ensuring a coordinated, holistic approach to supporting children with visual impairments nationwide.

# **Nursing**

In 2024, the nursing team continued to deliver vital medical care across campus, including St. Joseph's Primary School, while ensuring children could fully participate in school tours and off-site activities through flexible, responsive support.

The team expanded their training efforts, equipping non-nursing staff with skills in epilepsy management, suction, and PEG care—reducing reliance on nurses during external outings.

Collaboration with Dublin City University enabled student nurse placements at ChildVision, offering hands-on experience in vision loss care. Additionally, a partnership with the National Optometry Centre gave young adults access to student clinics, helping build future expertise in sight loss support.

Weekly in-service education sessions, developed with the therapy team, further strengthened ChildVision's specialist knowledge through shared learning, research, and skill-building.

# **Occupational Therapy**

The OT team continued to work with the preschool, primary school and pathways to provide individualised, vision specific, assessment and intervention in areas including

- prescribing activity chair to promote visual engagement in preschool and primary settings
- pre-braille and braille skills
- Activities of Daily Living skills (group and individual) across campus
- Get Set for School groups for the preschool leavers
- sensory exploration work on building sensory profiles to help families and teachers better understand how to support the child's sensory needs

OT's completed a variety of training throughout the year including 24-Hour Postural Care: Getting to the Core of the Problem

# **Sensory Integration Virtual Conference**

From October to December 2024, the Occupational Therapy (OT) team supported a final-year OT student, providing hands-on experience in working with both preschool and pathway students. The student contributed to individual and group sessions focused on fine motor skills, cooking and baking activities, and sensory strategies, enhancing their practical learning while benefitting the children.

# **Physiotherapy**

In 2024, the physiotherapy department focused on delivering services both on campus and nationally as part of the national assessment service. The team engaged with community stakeholders to share general and specialised information on visual impairment and its impact on students at ChildVision and beyond.

Collaboration continued to secure funding through **Vision Sports Ireland** for updated fitness equipment. This supports strength training for Pathways students, promoting confidence and independence.

The team also contributed to the **ADOS** assessment process and provided Safe Patient Handling and Manual Handling training across campus, supporting staff in maintaining safety during daily duties.

Support was extended to work experience and transition year students, offering insight into physiotherapy within a vision impairment context.

On average, the department delivered 18 individual sessions weekly and ran three group interventions for Early Years, primary school, Pathways participants, and residential services.

# Speech & Language

The Speech and Language Therapy department worked collaboratively with services across campus to provide specialist SLT input. This includes being an active member of the autism assessment team on campus, which carries out highly specialised assessments for visually impaired individuals.

The department continues to work hard to make communication accessible to all on campus, focusing on Alternative Augmentative Communication (AAC) supports that our visually impaired students can navigate independently and allows them to fulfil their learning potential and further develop their communication skills.

The SLT department has also put special effort in its service development by working closely with Senior Management and the MDT on campus to re-imagine the potential of the department going forward, as well as developing training and education resources to share with external clinicians to raise awareness in the community about the important work ChildVision does.

The department has also welcomed back a staff grade SLT with previous ChildVision experience, while the Senior SLT has temporarily left for a career break.

# **Psychology**

In 2024, the Psychology Service was pleased to support the introduction of a dedicated **Play Therapy** service, now available one day a week for children in our preschool and primary school settings. This important intervention provides a safe and supportive space for children to explore and process the challenges they may be experiencing.

Collaboration between the Psychology and Low Vision teams continues to grow, with a strong focus on developing specialist assessments and deepening our understanding of **Cerebral Visual Impairment** (CVI). Highlights from the year include hosting a professional conference and facilitating a parent support group to share knowledge and build community.

We are also continuing to strengthen our specialist autism assessment team, with active partnerships across Europe and the UK. This includes participation in an Erasmus project focused on advancing best practices in the assessment of **Autism Spectrum Disorder** (ASD) within the visually impaired community.



# **Reading Services**

# **Empowering Students Through Accessible Learning**

Reading Services ensures students with visual impairments across Ireland have equal access to educational materials. Our team transcribes schoolbooks into braille, large print, digital, tactile, and 3D formats, allowing students to use the formats that best suit their needs. Funded by the Department of Education and supported by Visiting Teachers for the Visually Impaired (VTVI), we continue to meet the growing demand for alternative format books.

# **Expanding Access to Educational Materials**

In 2024, we fulfilled 9,228 book orders, up from 8,123 in 2023, and 7,367 in 2022. More students are accessing digital books alongside hard copy braille and large print, and we remain committed to adapting to their evolving needs.

# **Encouraging Literacy & a Love of Reading**

Our children's library offers adapted books from authors like Julia Donaldson, Roald Dahl, and Eoin Colfer, available nationwide through our Free Post library service. In 2024, we loaned nearly 1,900 books, hosted sensory storytime sessions, and expanded our resource library for parents, professionals, and students.

# **Assistive Technology & 3D Printing**

A generous Transitions Optical donation helped expand our Assistive Technology (AT) Lending Library, allowing students to trial braille displays, magnifiers, and CCTV devices. Our 3D Printing Hub continues to enhance learning by creating tactile educational tools, from braille cells to mathematical concepts.

# **Community Outreach & Events**

We participated in Towers & Tales Festival, Culture Night, Fingal Festival of Children's Literature, and Baboró Children's International Arts Festival, raising awareness and providing interactive braille experiences.

# **Braille Reading Day 2024**

Our Pirate-themed Braille Reading Day saw students showcase their braille skills to family and friends, with guest author Debbie Thomas and braille reader Christina offering encouragement.

Through education, technology, and community engagement, Reading Services continues to empower students with visual impairments, fostering literacy and independence. We look forward to another impactful year in 2025!



# Family & Outreach

At ChildVision's Family Services and Outreach department, we ran an action-packed Annual Events Calendar featuring a diverse selection of training, information sessions, interactive workshops, and activity-based events, all meticulously chosen to reflect our vision of a brighter future for children and young people with a visual impairment. From assistive technology demonstrations and therapy information sessions to educational workshops and relaxing respite opportunities, there was something for every child with visual impairment and/or complex needs, alongside their families and professionals working in the area.

Our collaborative workshops with Sight and Sound Technology continued in 2024, with our webinars attracting participation from students, parents/guardians, and professionals. We also partnered with HumanWare for a number of events to ensure a diverse range of assistive technology was showcased. We continue to grow that partnership with HumanWare and look forward to more events and future collaboration.

Each event was bookable via the Tito platform and regularly advertised on all of our social media channels, with an ever-growing national and international audience, which in turn has increased the numbers referred to ChildVision for assessments and of students availing of our services.

At the heart of our mission lies outreach, a cornerstone of ChildVision's commitment to equipping students with the life skills they need for independence, career success, and beyond. This approach was shaped by the voices and aspirations of our students and their families, ensuring every initiative was finely tuned to their needs.

Through our programme, we championed awareness, spreading the word about our invaluable services and supports with school visits, presentations, and visibility at national conferences. Examples in 2024 were the Feach Annual Information Day, the National Parents Council plus attendance at the ICO (Irish College of Ophthalmologists) and NCSE conferences.

Dovetailed with this was the distribution of information to primary and secondary schools, resource centres, eye hospitals, citizen's advice, and other relevant service providers.

July saw the return of our very successful summer programme with customised activities available for all participants. We had 25+ young people with visual impairment participating in a range of activities from judo to sensory stories. Feedback was positive, with many registering an interest in future programmes.

We would like to acknowledge that Family Services and Outreach are dependent on the synergies of staff teams to operate our events from right across our campus and thank them for their ongoing support and dedication.

2024 saw the second year of ChildVision's 5 Year Erasmus Adult Learning accreditation project where we were granted funding to work with other European schools and centres with the objective of presenting our findings to the European Parliament. We again welcomed the opportunity to communicate, collaborate, and develop projects with partners from other European countries. In addition, it provided us with the possibility of creating strategic partnerships. We welcomed European guests from INJA (The Institute for Blind Youth) to ChildVision for job shadowing and our staff had the opportunity to visit their centre in Paris, France. These opportunities will continue throughout the project and are seen as a vital component in shared learning and future organisational planning.



# **Research & Compliance**

The Research and Compliance Department was newly formed in July 2024, in line with the general re-imagining of ChildVision. The establishment of the department recognises the importance of governance and compliance, with an increase in compliance demands, particularly for an organisation with a very specialised and wide range of services. ChildVision complies with the general requirements by the Charities Regulator, company law, IT security legislation etc.. ChildVision also complies with clinical governance requirements, international standards in the provision of rehabilitation services to children and young adults with a visual impairment (Orientation & Mobility, Activities of Daily Living, Braille and Alternative Formats), New Directions, and Early Years regulations, amongst many.

# The Research & Compliance Department comprises three sections:

- IT, including Cybersecurity
- Research, including Vision Services Development professional training for vision rehabilitation skills
- Compliance, including Governance and GDPR

#### IT

IT forms the basis of our everyday work and we started making this easier for all staff in 2024 by introducing Sharepoint into the organisation. Having successfully implemented our client management system since 2021, this is the next step of achieving closer co-operation, transparency, and continuous data security.

Our IT team supports daily issues, IT requirements for events across campus, as well as long-term IT infrastructure improvements. This can be challenging in an environment with many old buildings and infrastructure. IT security and Cybersecurity compliance are priorities for the team. We also started a training programme for colleagues on our client management system and hope to widen this in 2025.

The IT team also underpin the students' and our colleagues' work with assistive technology and enjoy being part of the overall ChildVision team to support the students' progress.

# Research and Vision Services Development ENVITER

ChildVision is an active member of ENVITER (European Network of Visual Impairment Training, Education and Research). In-person meetings are held twice a year, each with a specific purpose.

Blue Sky Meetings enable members to present project ideas and seek potential project partners in order to write and submit proposals for Erasmus funding.

General Meetings host the network's AGM, a day-long conference to share practice developments, continue project discussions, and provide a platform for proposing new network initiatives.

The Blue Sky meeting in September 2023 led to the successful partnership in the "A Taste of Independence" Erasmus+ project in November 2024. This project looks at facilitating young adults with a visual impairment and additional disabilities to become more confident in making healthy nutrition and lifestyle choices.

ChildVision also participated in European working groups on vision rehabilitation standards.

#### **MDVI** Euronet

ChildVision held the chair of the European network for supporting children with visual impairment and multiple disabilities in 2024. Membership of the network has increased with SESBA in Greece joining. They hosted the in-person meeting in Athens in October 2024.

The network keeps in contact and working through three virtual meeting per year. The network provides information, advice, and support to practitioners working in education and care settings.



## **Professional Training for Vision Rehabilitation Skills – ADL course**

Practice standards for specialist areas such as low vision, orientation and mobility, and activities of daily living were developed 5 years ago. These form the basis of the development of all specialist in-service courses. The standards address three levels of knowledge: what all staff need (awareness / basic knowledge), what all frontline staff need (support role knowledge), what specialist staff need (specialist knowledge to design programmes).

Consequently, a blended learning course for ADL specialists was developed and delivered to colleagues from Therapies, Social Care, Pathways, and Reading Services. ADL kitchen: a kitchen was identified, designed and equipped to facilitate learning and enable staff practice teaching the skills learnt on the ADL course. The kitchen is now available through a booking system for sessions with classes with children and young adults. It is also used by St Joseph's Primary School for the visually impaired.

# **Co-operation project with TU Dublin**

TU Dublin School of Optometry, final year optometry students, the National Optometry Centre (NOC), and Pathways were involved with a project on including people with visual impairment and other disabilities into mainstream optometry services.

# **Compliance**

The re-imagining process across the organisation led to some changes in the set-up of ChildVision's departments and workflows. This, in turn, required updating of the accompanying governance and policy documentation and the compliance department assisted with same.

Due to the varied compliance requirements across campus and in ChildVision Cork, work started in 2024 on a larger project to bring all requirements under a newly designed framework and align with the new organisational structure.

The compliance section is grouped within the supports departments within the organisation and is being developed to assist all colleagues in their daily work. This also applies to the work of the Data Protection Lead (GDPR), which sits within compliance.



# **Risk Management**

At ChildVision, we are committed to proactively managing all risk associated with providing our services in healthcare, social care supports, and educational support. We have a detailed risk management framework to help us manage risk at all levels across the organisation. Managed risk-taking is essential for growth, development, and innovation across all the services that we provide. During 2024, we continued to develop our ability to manage risk in the organisation. As well as managing our organisational risk, we are committed to providing support to our service users in a manner which promotes their rights, independence, and social inclusion. We worked in partnership with our staff, clients, stakeholders, funders, and regulators to ensure we could continue to provide safe, effective, and person-centred care to all our service users.

We continued to maintain our Risk Register in line with our risk management framework, drawing from all areas of the organisation. We reviewed and managed this register at our Senior Management Team meetings and this was reviewed and overseen by board Committees and the Board itself.

# **ChildVision Risk Management Framework and Risk Appetite**

The effective management of risk requires the involvement of people at every level of our organisation. We are committed to ensuring that risk is identified, managed, and reduced through implementing our risk management framework. This framework consists of the frontline management of risk by department managers and escalation through local risk registers. These local risk registers are then used to update the overall Company Risk Register to help identify strategic risk.

Risk is overseen by our Audit and Compliance Committee which reports to our Board of Directors. However, all risk deemed relevant for other Board Sub-Committees are made available during the year. This comprehensive framework for managing risk ensures the appropriate management of risk.

In keeping with our risk framework, we have several lines of defence to support risk assurance:

**Level 1:** Local management and operations are guided by approved policies, procedures and processes.

Level 2: We rely on our formal risk management structures in tandem with our incident reporting system.

Level 3: Our internal audit team, RSM and our external auditors Crowe.

This overall approach runs parallel with our obligations to regulators and funders.

Our risk appetite statement sets out the level of risk acceptable to the ChildVision in key areas. Risk 'tolerance' is the minimum and maximum risk we are willing to accept. While we advocate for our service users' rights to engage in positive risk-taking, we will support them to realise their potential, working within the limits of the risk appetite statement.

# **Risk Appetite**

ChildVision operates within a high overall risk range due to the nature of our clients and Services. Risks can be can be analysed into the following categories:

**Operational:** Risk that policies, procedures, systems or activities would fail, thus, restricting progress towards achieving organisational objectives.

**Financial:**Risk of failing to safeguard the organisations assets, financial misreporting, or failure to achieve value for money.

**Strategic:** Risk that the organisation would take a strategic direction or engage in activity at variance with its mission statement or fundamental objectives.

**Reputational:** Risk that the organisation would engage in activities or be perceived to engage in activities that would threaten its good name brand and public image.

However, ChildVision has a low appetite to avoidable risk in relations to safety and compliance objectives of the organisation, including student and staff health and safety. ChildVision has a low risk appetite towards its reputational, strategic, reporting, and operations objectives. This means that reducing to reasonably practicable levels the risks originating from the delivery of services to children, and the public while our legal obligations will take priority over other business objectives.



ChildVision maintains a risk register will allows for the capture of risk information from the 'bottom up' within ChildVision. The risk register is the primary tool for risk tracking, containing the overall system of risks and the status of any risk mitigation actions.

The use of a consistent approach to risk management is set out in the company's policies and procedures, in order to assure good risk management at all levels and areas within ChildVision. The risk management cycle within ChildVision incorporates the following elements:



# ChildVision monitors and reviews corporate risk register on a regular basis.

Risks are rated as High, Medium and Low based on the scales set out in ChildVision's risk policies. The table below provides an overview of the risks identified, together with the ratings for residual risks.

	High	Medium	Low
Number of risks	6	22	31

# The 6 high risks identified as a result of the risk review are as follows:

Risks are rated as High, Medium, and Low based on the scales set out in ChildVision's risk policies. The table below provides an overview of the risks identified, together with the ratings for residual risks.

Risk Description and Movement 2024	Risk Description and Movement 2024
Shortfall in government funding :	Implementation of Fundraising Strategy
Due to no inflation mechanism	
	Movement: Reduced as new head of
Movement: Increased as inflation continues	Fundraising appointed.
Principle Control Measures	Principle Control Measures
Budgeting and forecasting	Budgeting and forecasting
Strategic plan 2023-26	Revised Fundraising Strategy to be developed
Improved cost containment	
Focus for 2025	Focus for 2025
Follow up on funding for services	Implement Fundraising Strategy

Risk Description and Movement 2024	Risk Description and Movement 2024
Inherent infrastructural defects of the Building due to age of the Premises.	Lack of a transparency and inequity within pay system in ChildVision which could potentially result in pay claims.
Movement: Planning for Campus	
redevelopment continues. Equine development started	Movement: decreased from the previous year given pay scales increase for all Section 39 companies.
Duinainla Cantual Magazzuan	District On Many and
Principle Control Measures	Principle Control Measures
Revise and implement Revised Campus	ChildVision pay scales developed.
Revise and implement Revised Campus redevelopment project	
Revise and implement Revised Campus	ChildVision pay scales developed.
Revise and implement Revised Campus redevelopment project	ChildVision pay scales developed. Implementation of WRC pay awards as they

Risk Description and Movement 2024	Risk Description and Movement 2024
Over reliant on key staff Movement: Decreased from the previous year given increases in historical pay scales.	Waiting Lists for Certain Departments: move from campus to national remit, summer time provision for Early Years etc.  Movement: Increased as national remit developed.
Principle Control Measures	Principle Control Measures
Investment and implementation of key employee lifecycle systems based workflows and process systems across shared services.	Referral tracking in place so no referral is lost. Clear re criteria to access services to ensure referrals are appropriate. Prioritisation triage in place
Focus for 2025	Focus for 2025
Increased targeted training with an organisational skills focus. Documented departmental operation procedures.	Implement entries and leavers protocol & policies

# The following describes the key risk areas and the tolerance acceptable to us:

Theme	Tolerance Level	Specific Areas
Quality	Strongly averse	Poor quality care Unacceptable clinical risk. Non-compliance with national and professional standards. Poor clinical or professional practice
Safety	Strongly averse	Safeguarding vulnerable children and adults
Service Delivery and Design	Moderately averse	If consistent with the achievement of client safety and quality improvements
Finance	Strongly averse	Only consider exceeding this limit if financial response is required to mitigate risk associated with service user safety
Workforce	Zero tolerance	Unprofessional conduct/bullying Competence to perform roles or tasks safely. Incidents which may compromise the safety of others
Regulation	Strongly averse	Non-compliance with legislation/regulatory frameworks in which we operate
Information	Zero tolerance	Data protection breaches Non-compliance with data protection and/or privacy legislation/regulatory information governance
Reputation	Zero tolerance	Breaches in high standards of conduct/ethics/ professionalism risks or circumstances that could cause reputational damage to ChildVision or our stakeholders
Technology and Innovation	Moderately averse	Will consider risk associated with new technologies if this enables us to realise innovative care solutions, safety improvements or efficiency gains

# **Education, Training and Support**

We are committed to ensuring our staff have the knowledge, skills, and training required to manage risk proactively. We work with all departments to ensure our risk management systems are robust and in place. We encouraged and supported staff to be innovative and transformative when managing risk, particularly when supporting person-centred care. We ensured all our staff were trained in infection prevention and control methods and the correct use of personal protective equipment. We also worked closely with our clients and their families, carers, and advocates to ensure a holistic and personalised approach to risk throughout the pandemic.

#### Plans for 2025

For 2025 and beyond, our risk team, together with the Board and the Senior Management Team, will agree a priority list for progression for the items identified in our risk assessments.

## **Audit and Evaluation**

Our internal audit team assures that all risk management governance and internal control processes are effective. We have appointed a third party internal auditor which allows us to be fully transparent, and provides our Board with an independent level of scrutiny. While the internal audit provides this assurance, it also provides consultation and expertise on how we can improve our systems and processes. Internal audits cover both financial-related matters, but also include all risk profile areas across ChildVision in our annual audit plan. Our Board Audit Committee sets the audit plan for the year ahead and tracks progress against audits throughout the year.

# **Child Protection**

All of ChildVision's activities and undertakings are premised on a strong commitment to put child protection and vulnerable adult protection at the heart of everything we do. This commitment is expressed in our strict adherence to relevant legislation, to child protection and vulnerable adult guidance documents, and in a suite of in-house policies and procedures, all of which contribute to an organisational culture which seeks to demonstrate a zero tolerance of abuse of any kind.

Regular child protection and vulnerable adult staff training, encompassing in-person training and on-line training, is required of all staff working in frontline roles, and all staff, including volunteers, are Garda vetted at regular intervals.

Aware that issues of disability adds further complexity to the area of good safeguarding practice, all ChildVision's in-house training addresses these complexities and requires staff to reflect on the continuous improvements needed to ensure they act in a person-centred, dignified, and respectful manner in their interactions with children, young people, and their families.

Listening to our young people is a core organisational value, as is being alert to any and all signs of abuse.

At senior management team level, the organisational risk register is utilised to ensure child protection and vulnerable adult protection is regularly and rigorously reviewed.

As required by the **Children First Act 2015**, ChildVision has a Child Safeguarding Statement. This statement sets out all potential risks to children availing of our service as identified in a comprehensive risk assessment and outlines the procedures in place to reduce these risks.

In addition, ChildVision maintains a list of its mandated persons, all of whom have a statutory function to report any concerns about child abuse to the authorities. There is also a trained in-house child and vulnerable adult protection officer who, as a senior manager, is available as a resource to staff and who regularly advises ChildVision's board on child protection and vulnerable protection best practice and all other relevant matters.



# **Directors and Other Information**

**DIRECTORS** Shane Cowley (Chairman)

Joseph O'Reilly Maureen Mulligan Maureen Winston Ray Bowe Vincent Keenan Raffaella Bonomonte

James Brown (appointed 8 September 2024) Eibhlín Mulroe (appointed 27 September 2024) Brian Dalton (appointed 27 September 2024)
Michael Monaghan (resigned 12 December 2024) Marian Harte (resigned 10 February 2025)

SECRETARY L & P Trustee Services Limited

FINANCE COMMITTEE Ray Bowe

Maureen Mulligan Shane Cowley

**GOVERNANCE COMMITTEE** Raffaella Bonomonte Vincent Keenan

**DEVELOPMENT COMMITTEE** Vincent Keenan

Shane Cowley Joseph O'Reilly Ray Bowe

QUALITY AND ASSURANCE COMMITTEE Joseph O'Reilly

Maureen Winston

AUDIT AND COMPLIANCE COMMITTEE

Maureen Mulligan Maureen Winston

CHIEF EXECUTIVE Barry Sheridan

MANAGEMENT TEAM Deputy Chief Executive

Sinead Fitzpatrick Director of Finance Richard Murphy Director of Social Care James Forbes Director of Research & Compliance Ilka Staeglin Director of Pathways Amanda Deaton Director of People and Culture Gerry Fallon Director of Reading & Learning Derval Healy

CHILD PROTECTION OFFICER James Forbes

**COMPANY NUMBER** 453711

CHY No **CHY817** 

**CHARITY NUMBER** 20001278

REGISTERED OFFICE Cantor Fitzgerald House

23 Stephen's Green

Dublin 2 D02 AR55 PRINCIPAL ADDRESS Grace Park Road, Drumcondra

Dublin 9

D09 WK0H

**AUDITORS** Crowe Ireland

Chartered Accountants and Statutory Audit Firm

40 Mespil Road

Dublin 4

BANKERS AIB Bank

> Clonmel Co. Tipperary

Bank of Ireland

O'Connell Street

Dublin 1

**SOLICITORS** Drumgoole Solicitors

102 Upper Drumcondra Road

Drumcondra

Dublin 9

Byrne Wallace 88 Harcourt Street Saint Kevin's Dublin 2

# Report of the Directors

The directors present their report and the financial statements for the year ended 31 December 2024.

# 1. Objectives and Activities of ChildVision

ChildVision was established to provide care and education, through comprehensive and high quality services provided within a Christian ethos, for children and young adults who are visually impaired.

ChildVision is a registered charity and operates as a not-for-profit organisation in partnership with the Health Service Executive and the Department of Education.

The national services we provide in our Centre for multiple disabled and visually impaired (MDVI) children and young people include pre-school and early intervention services, family resource services, primary and secondary schooling supports, vocational training, residential services, therapy services, nursing and ophthalmic services, professional training, a National Braille Production service and a children's library.

#### 1.1 The Vision

A brighter future for children and young people with visual impairment.

#### 1.2 The Mission

Empowering children and young people with optical and neurological visual impairments and their families to live enhanced and fulfilling lives through our innovative and effective services in assessment, therapy, education and social care.

ChildVision is Ireland's only dedicated centre for children and young people with a visual impairment, some of whom have profound sensory impairments and additional disabilities. ChildVision, located on a site in Drumcondra dedicated to the care of the blind in Ireland since the 1850's, provides a national resource for families and professionals who need expert help in the area of visual impairment or visual impairment and additional disabilities. We also operate a satellite service from our Cork centre. Our work is divided into four different areas Education, Clinical, National Networks and Reading Services providing a full range of supports for children and young people from birth to 23 years. We are a registered charity and operate as a not for-profit Organisation in partnership with the Health Service Executive as a Section 39 provider, part funded, and the Department of Education. We rely on the kind support of donors for so much of the work that we do.

#### 1.3 Child Vision's Focus and Objectives

The focus of ChildVision's work is to advance the education and care of children and adults with visual impairments and/or multiple disabilities, throughout Ireland and within a Christian ethos; and to provide specialist education and training to professionals and parents working or living with people with visual impairments and/or multiple disabilities. This focus is represented by the following four detailed objectives.

Objective 1. Achieving excellence in services and resources for children and young people with optical or neurological visual impairments and related complex needs

Objective 2. Innovating and excelling as the recognized specialist in optical and neurological visual impairments

Objective 3. Inform, influence and advocate - working to realise the human rights of people with disabilities and their families.

Objective 4. Build a stronger, sustainable organisation

#### 1.4 Child Vision's Philosophy and Values

ChildVision's philosophy summarised as Life is not about fitting in, it is about carving your own path and has identified the following values which help make the work we do unique:

- · Celebrating the person and their unique potential
- Empowering futures
- Being brave
- · Choosing Joy everyday

# 2. Structure, Governance and Management

#### 2.1 Legal status

ChildVision is a public benefit entity, and was incorporated as a company limited by guarantee on 21 February 2008.

ChildVision is the registered company name and is recognised as a charity by the Charity Regulatory Authority.

Company Number 453711

Revenue Commissioners CHY Number CHY 817

Charity Regulatory Authority Registered Number 20001278

How the charity is governed Constitution

#### 2.2 Governance

ChildVision has five Members, who are nominated by the Institute of Charity (Rosminian) CLG and are responsible for appointing a Board of Directors. The Members meet annually to receive and consider the annual report and audited financial statements of ChildVision. Other meetings take place as required.

The Board of Directors is responsible for the affairs of ChildVision and reports to the Members of the company. The objective of the Board of Directors is to ensure that ChildVision serves the needs of children who attend our service. Board members undergo an induction programme to ensure that collectively they have the capacity necessary to ensure the proper governance of the organisation. Ongoing training for board members is arranged on a regular basis. ChildVision's directors bring to the organisation a variety of experience in areas such as education, health, social care, business, legal matters and finance, including directors who are ex-students of the organisation.

A list of the directors who served at any time during the financial year and since the year end are listed on page 2.

#### Subcommittees of the Board

The Board of Directors has five subcommittees.

#### Finance Committee

The Finance Committee is responsible for all matters relating to the financial affairs of ChildVision and provides the Board with an independent review of the budgetary process. Its defined responsibilities include:

- Monitoring and reviewing the accuracy and integrity of ChildVision's financial statements (annual and monthly), and reviewing operational and capital budgets prior to approval by the Board of Directors
- Assisting the Board in areas relating to strategic financial planning to include: raising, collection, investment, borrowing and outlay of all monies to fund the company's activities.
- . Ensuring that effective systems, financial controls and procedures are in place and that proper records are maintained
- · Oversight of the operation of IT systems and personnel.

#### **Audit and Compliance Committee**

The Audit and Compliance Committee is responsible for monitoring the audit and compliance obligations of ChildVision. Its responsibilities include:

- Overview of the risk management framework surrounding strategy, operations, including child welfare, finance and compliance
- · Review of the effectiveness of systems, financial controls and procedures
- · Oversight of the arrangements in place to facilitate the making and investigation of "whistleblowing"
- Overview of the annual service level agreement with the Health Service Executive and the related compliance statement provided by the directors
- Overseeing both internal and external audits.

#### Governance Committee

The Governance Committee takes the lead role in shaping the governance of ChildVision. It provides a review of the organisation's legal and regulatory responsibilities, ensures oversight of policies and procedures, and is responsible for Board recruitment and training. The Committee's core responsibilities are:

- Managing ChildVision's Governance Policy which entails monitoring the integrity of the statements of compliance with the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations and other such codes of practice required by legislation and regulatory authorities
- Reviewing the adequacy of the internal governance controls and risk management systems in particular those relating to governance matters.

#### **Development Committee**

The primary responsibility of the Development Committee is facilities management – to ensure the provision of suitable premises/location for the children who avail of the services at ChildVision. The Development Committee also oversees the implementation of the Campus Redevelopment.

#### Quality and Assurance Committee

The Quality and Assurance Committee has been established by the Board of Directors to assist the Board in fulfilling its governance obligations for quality and safety to help ensure that service users receive the care they need in a safe, nurturing, open and just environment in which there is corporate accountability for service performance.

#### Child Protection

ChildVision has a comprehensive child/vulnerable adult protection policy and is committed to protecting the rights and dignity of children and young adults, in particular those who avail of our services in whatever capacity. The key principle is that the welfare of the child is paramount, meaning that a culture of listening to young people and a culture of respect and vigilance are central to how we work. We underpin this by ensuring that appropriate training, policies and reporting procedures are in place to address any complaints, concerns and allegations that arise.

All staff who work directly with young people receive Children First training. In addition, in conformity with Tusla and Health Service Executive guidance, ChildVision has designed and implemented its own in-house training specific to the protection needs of visually impaired young people, including the needs of those with additional disabilities. There is a designated liaison person for child protection/vulnerable adult protection and a designated deputy liaison person operating at senior management level to ensure compliance with the State's reporting requirements in respect of any concerns for the protection or welfare of a child or vulnerable adult. In addition, young people in ChildVision's residential service have access to an external monitor in case any issue or complaint arises that they do not wish to bring directly to the attention of ChildVision staff.

Overall accountability for ensuring that ChildVision is implementing appropriate child protection and safeguarding measures lies with the Board of Directors, who ensure that organisational policies and procedures are in place and are in line with national guidelines. ChildVision's CEO and senior management team are responsible for ensuring that the policies and procedures are promulgated and implemented in an open, accessible manner, that they are regularly reviewed and updated as required, and that training in this area remains current for all staff

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#### 2.3 Compliance Statement

The Governance Code for Community, Voluntary and Charitable Organisations in Ireland.

We commit to all donors that we operate to and adhere to, the highest levels of governance, transparency and accountability. We have adopted the Charities Governance Code. We are fully compliant with Guidelines for Charitable Organisations on Fundraising from the Public.

We have adopted the Charities SORP (FRS 102). We comply with the Charities Act 2009 and are registered with the Charities Regulatory Authority (CRA), Ireland's national statutory regulatory agency for charitable organisations.

ChildVision is a registered provider of disability service under the purview of HIQA. We operate in compliance with the Health Act 2007 (Care and Support of Residents in Designated Centres for Persons with Disabilities Regulations 2013). The centre's IDs are 0002091, 0002092, 0002093, 0002094 and 0002095.

#### 3. Activity During 2024

ChildVision provides programmes under four main service delivery categories; Clinical, Education, National Networks and Reading Services. These service categories provide a range of specialist therapeutic intervention, education programmes, term time living, training and outreach and textbook transcription services for children and young people experiencing vision impairment and complex disabilities throughout Ireland.

The organisation helps families find new pathways and, with the guidance of our expert staff, helps families see the potential for each child and young person with a visual impairment and complex disabilities.

The main campus is situated in Drumcondra with a satellite centre in the south of the country in Cork and employs 147 staff. There were 26 volunteers on campus last year working across equine, the garden centre, lifelong learning and reading services. The Board of Directors of ChildVision is very grateful to all staff and volunteers for their continued hard work and commitment to ChildVision and their efforts over the last year.

Throughout 2024, ChildVision continued its focus on service delivery of learning and therapeutic innovation in line with is strategic objectives.

In addition the organisation also undertook a Sustainability Audit and strategic process to ensure we are approaching our work with the highest values of ESG practice. Work on the ESG strategic planning will conclude in 2025.

#### 4. Review of the Year

#### 4.1 Income and Expenditure

ChildVision is financed by a mix of state and voluntary funding. In 2024, ChildVision raised a total income of €9,863,002 (2023 €9,905,903) for charitable purposes, a reduction of €42,901.

ChildVision's income was generated through four main sources:

- Government funding, primarily allocated through the Health Service Executive and the Department of Education increased in 2024 by €384,747. The increase was principally because of increased grant amounts received in 2024 in relation to contribution towards funding a pay increase awarded under a WRC ruling.
- Donations received from donors which decreased by €632,003 principally due to reduced contributions for the planned Campus re-development
- the balance from on-campus social enterprises and rental income (€576,465 up 1% on 2023).

We are always grateful and amazed by the generosity of our donors for all their contributions. We would like to thank them for their continued support during the year.

#### Expenditure

Financial statements analyse expenditure between charitable activities (provision of services in ChildVision) and the cost of raising funds. Total expenditure for 2024 was €9,274,426 (2023 €8,861,303). This represents an increase of €413,123. The main underlying reasons for the increase in expenditure relate to:

- · increased salary costs as we paid increases agreed as part of a WRC arrangement for all Section 39 companies
- General inflationary pressures.

Our charitable activities accounted for 91% of all our expenditure (87% in 2023).

Capital expenditure during the year included:

- IT infrastructure
- Design work and expenditure on the new Campus re-development.

ChildVision would like to acknowledge donations received via our corporate partners without which many pieces of vital equipment could not be purchased.

#### 4.2 Investment and Reserves Policy

ChildVision's policy is to maintain a prudent level of reserves to enable us to manage financial risk, to deliver on our commitments and to achieve our objectives.

At the end of 2024, ChildVision had funds of €7,785,493 (2023 €7,196,917). Of this, € 6,284,484 (2023 €6,128,234) is held for restricted purposes, as the funds were donated for specific projects or services. Capital projects represent €5,487,155 (€2023 €5,487,401) of year end restricted funds – principally the Campus redevelopment project for which work has now commenced.

The reserves policy is set and regularly monitored by the directors with consideration to any potential financial risks facing the organisation. The current reserves policy is two months expenditure and, at 31 December 2024, the unrestricted funds of €1,501,009 were in line with the current policy.

#### 5. Risk Management

The directors have responsibility for, and are aware of, the risks associated with the operating activities of ChildVision. The directors have identified that ChildVision operates within a high overall risk range because of the nature of our clients. The directors have taken the decision that ChildVision has a low appetite to risk. This means that while acknowledging our legal obligations, we will give priority to reducing to reasonably practicable levels the risks originating from the delivery of services to children and to the public.

ChildVision's Board and it's sub-committees in conjunction with senior management, ensure that risk management is:

- An integral and ongoing part of its management process
- · As simple and straightforward as possible.

The key mechanisms that we rely on to assist us in fulfilling these responsibilities include:

 Properly functioning internal control systems that ensure efficient and effective use of ChildVision's financial resources, that safeguard its assets, and that maintain the integrity of the financial information produced

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 Access by senior management and staff in ChildVision to Board members, individually or collectively, to discuss matters of concern to the charity's efficient and effective operation.

Risk Management Monitoring is achieved by the Board of Directors setting the risk appetite, risk policy and a risk register that identifies risks to the organisation. Management of risk is delegated down to senior managers and the board reviews the risk register at each board meeting.

The key risks associated in providing services at ChildVision are:

Inherent infrastructural defects of the building

- Shortfall in Government funding due to no inflation mechanism
- Overreliance on key staff
- Need to implement a transparent and competitive pay system in ChildVision
- Implementation of Fundraising Strategy
- · Waiting lists for certain departments.

#### 6. Principal Risks and Uncertainties

The war in Ukraine which commenced in February 2023 is still ongoing. It has continued to contribute to general business risks. These include disruptions to energy supplies alongside a sharp increase in prices, supply chain disturbances and the potential for further increases in price levels, as well as a reduction in economic activity and the level of consumer spending and also a reduction in fundraising income.

#### 7. Taxation Status

ChildVision has been granted charitable status under sections 207 and 208 of the Taxes Consolidated Act 1997.

#### 8. Events after the Year End

The directors are not expecting to make any significant changes in the nature of the business in the near future.

#### 9. Lobbying and Political Donations

There were no political donations in 2024, and as a result, no disclosures are required under the Electoral Act, 1997.

As required under the Regulation of Lobbying Act 2015, ChildVision now records all lobbying activity and communications with Designated Public Officials (DPOs). It has made the returns and submissions required by the Act.

#### 10. Accounting Records

To ensure that proper books and accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have engaged appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The company's accounting records are located at the company's premises at Grace Park Road, Drumcondra, Dublin D09 WK0H.

#### 11. Plans for the future

In 2025, we will continue with our new Strategy with objectives to deliver a world-class service to children and young people with visual impairment and complex needs. Our core values of celebrating the person and their unique potential, empowering futures, being brave and choosing joy everyday will underpin our Strategy and sustain an enduring culture of dignity.

We will continue with the next phase of the campus re-development in partnership with the HSE and begin the detailed phased project planning of our build, ensuring an uninterrupted flow of service to our families at all stages. We will also continue to strive for a sustainable model of funding in a challenging environment, seeking to maximise all channels and business development opportunities available. As always, our people will be at the centre of everything we do.

#### 12. Disclosure of Information to Auditors

All of the persons who are directors at the time when this Directors' Report is approved have confirmed that, as far as they are aware:

- . There is no relevant audit information of which the company's auditors are unaware; and
- They have taken all the steps that ought to have been taken as directors in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

As far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware; and the directors have taken all the steps that ought to have been taken as directors in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### 13. Auditors

Crowe Ireland are eligible and have expressed their willingness to continue in office as our auditors in accordance with Section 383(2) of the Companies Act 2014.

**Shane Cowley** 

Ray Bowe

SIGNED ON BEHALF OF THE DIRECTORS

17 April 2025

# Statement of Directors' Responsibilities

The directors are responsible for preparing this Annual Report and the accompanying financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland, including FRS 102 – the Financial Reporting Standard applicable in the UK and Republic of Ireland as promulgated by the Institute of Chartered Accountants in Ireland and with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) applicable to charities preparing their accounts in accordance with FRS102 (effective 1 January 2019).

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company for the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently
- . Make judgements and estimates that are reasonable and prudent
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify
  those standards, and note the effect and the reasons for any material departure from those standards
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will
  continue in business.

The directors confirm that they comply with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

Shane Cowley

Ray Bowe

SIGNED ON BEHALF OF THE DIRECTORS

17 April 2025

# Independent Auditors' Report to the Board of Directors of ChildVision CLG

#### Opinion

We have audited the financial statements of ChildVision CLG for the year ended 31 December 2024, which comprise Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the Notes to the Financial Statements. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" ("Charities SORP").

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its net movement in funds for the year then ended:
- have been properly prepared in accordance with FRS 102 as applied with regard to the Charities SORP; and
- · have been prepared in accordance with the requirements of the Companies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

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We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit,

In our opinion, the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

#### Respective responsibilities

#### Responsibilities of directors for the financial statements

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: https://www.iaasa.ie/Publications/ISA-700-(Ireland). The description forms part of our Auditors' report,

#### The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:

Roseanna O'Hanlon

For and on behalf of:

Crowe Ireland Chartered Accountants and Statutory Audit Firm 40 Mespil Road, Dublin 4.

Date: April 2025

# **Statement of Financial Activities**

(incorporating the Income and Expenditure Account) for the year ended 31 December 2024

	Note	Unrestricted Funds €	Restricted Funds €	Total 2024 €	Unrestricted Funds €	Restricted Funds €	Total 2023 €
Income and endowments from							
Donations and legacies	4	774,508	159,028	933,536	794,519	771,020	1,565,539
Other trading activities	5	660,253	-	660,253	639,846	-	639,846
Charitable activities	6	10,363	8,258,398	8,268,761	26,657	7,673,651	7,700,308
Investment	8	452		452	210	-	210
TOTAL INCOMING RESOURCES		1,445,576	8,417,426	9,863,002	1,461,232	8,444,671	9,905,903
Expenditure on							
Charitable activities	10	171,503	8,227,044	8,398,547	499,332	7,219,470	7,718,802
Raising funds	11	841,745	34,132	875,877	1,142,501	2	1,142,501
Other expenditure/(income)	13	2		2		-	
TOTAL		1,013,250	8,261,176	9,274,426	1,641,833	7,219,470	8,861,303
NET MOVEMENT OF FUNDS		432,326	156,250	588,576	(180,601)	1,225,201	1,044,600
TOTAL FUNDS BROUGHT	26/						
FORWARD	27	1,068,683	6,128,234	7,196,917	1,249,284	4,903,033	6,152,317
TOTAL FUND CARRIED	26/						
FORWARD	27	1,501,009	6,284,484	7,785,493	1,068,683	6,128,234	7,196,917

All income and expenditure arises from continuing operations.

The notes on pages 17 to 33 form part of these financial statements.

# **Balance Sheet**

as at 31 December 2024

	Notes	2024 €	2023 €
FIXED ASSETS			
Tangible assets	18	2,803,671	2,438,406
CURRENT ASSETS			
Debtors	19	94,605	549,821
Stocks	20	.*./	737
Cash at bank and in hand	21	6,522,714	5,950,417
TOTAL CURRENT ASSETS		6,617,319	6,500,975
CREDITORS (amounts falling due within one year)	22	(637,179)	(684,251)
NET CURRENT ASSETS		5,980,140	5,816,724
CREDITORS (amounts falling due after one year)	23	(998,318)	(1,058,213)
TOTAL NET ASSETS		7,785,493	7,196,917
FUNDS OF THE CHARITY			
Unrestricted funds	26	1,501,009	1,068,683
Restricted funds	27	6,284,484	6,128,234
TOTAL CHARITY FUNDS		7,785,493	7,196,917

The notes on pages 17 to 33 form part of these financial statements.

The financial statements were approved and authorised for issue by the Board of Directors on 17 April 2025 and signed on its behalf by:

Shane Cowley

Ray Bowe

# Cashflow Statement

as at 31 December 2024

	Notes	2024 €	2023 €
NET CASH GENERATED FROM OPERATING ACTIVITIES	29	1,348,236	1,170,255
NET CASH USED IN INVESTING ACTIVITIES	29	(6,089)	(4,770)
NET CASH USED IN FINANCING ACTIVITIES	29	(746,244)	(599,650)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD	30	595,903	565,835
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING PERIOD	30	5,840,520	5,274,685
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD	30	6,436,423	5,840,520

The notes on pages 17 to 33 form part of these financial statements.

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# Notes to the Financial Statements

for the year ended 31 December 2024

#### 1. General Information

ChildVision CLG, a company limited by guarantee (Company Number 453711), was established to provide care and education for children and adults who are visually impaired. The company's registered office is 75 St Stephens Green, Dublin D02 AR55.

#### 2. Accounting Policies

The following accounting policies are applied consistently in dealing with items which are considered material in relation to the company's financial statements:

#### 2.1 Basis of Accounting

The financial statements have been prepared on a going concern basis under the historical cost convention, in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014 and in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP) issued by the Charities Commissioner in the UK.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the company's accounting policies. (see note 3).

The following principal accounting policies have been applied:

#### 2.2 Restricted Funds

Restricted funds are funds received which can only be used for particular purposes specified by the donors and binding on the company. Such purposes are within the overall aims of the company.

#### 2.3 Unrestricted Funds

Unrestricted funds are those which are expendable at the discretion of the company in furtherance of the objects of the charity. The company has long term obligations in respect of the provision of education and services to the visually impaired. If part of an unrestricted fund is earmarked for a particular project, it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the company's discretion to apply the fund.

#### 2.4 Incoming Resources

All incoming resources are included in the Statement of Financial Activities when the company is entitled to the income and the amount can be measured with reasonable accuracy and is probable. The following specific policies are applied to particular categories of income:

Grant and Service Income: Grant income from the Health Service Executive, the Department of Education and other sundry sources are credited when receivable to the Statement of Financial Activities. Expenditure and service-related grants are credited to the Statement of Financial Activities upon the recognition of the associated expense for which the grant was originally received.

Fundraising Income: Fundraising income is credited to the Statement of Financial Activities in the year in which it is received by the company.

Trading and Rental Income: Income raised in the operation of the restaurant, equine centre, garden centre and rental income is credited to the Statement of Financial Activities when receivable.

Investment Income: Income earned on funds held on deposit is treated as unrestricted income and is credited when earned.

#### 2.5 Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred and is recorded as part of the expenditure to which it relates. Cost of raising funds comprises of the costs associated with attracting voluntary income and the costs of trading for fundraising purposes. Expenditure on charitable activities are those costs incurred by the charity in the delivery of its services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity. Where costs cannot be directly attributed, they have been allocated in proportion to estimated benefits received.

#### 2.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes all costs that are directly attributable to bringing the assets into working condition for its intended use.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost less estimated residual value, of each asset systematically over its expected useful life, as follows:

Plant and machinery 33% Straight Line

Fixtures, fittings and equipment 12.5% Straight Line

Renovations 10% Straight Line

Land and Buildings 0% Straight Line

Motor vehicles 20% Straight Line

At each reporting date, the company assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined which is the higher of its fair value less costs to sell and its value in use.

An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within the Statement of Financial Activities.

#### 2.7 Debtors

Debtors are measured at transaction price, less any impairment.

#### 2.8 Stocks

Stocks comprise food and beverage stock and are valued at the lower of cost and net realisable value.

#### 2.9 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### 2.10 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable. Basic financial instruments are recorded at transaction price.

#### 2.11 Creditors

Short term creditors are measured at the transaction price.

#### 2.12 Foreign Currency Translation

Functional and presentation currency - The company's functional and presentational currency is euro.

Transactions and balances - Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Financial Activities. All other foreign exchange gains and losses are presented in the Statement of Financial Activities.

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#### 2. Accounting Policies (continued)

#### 2.13 Holiday Pay Accrual

A liability is recognised to the extent of any unused holiday pay entitlement, which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement and accrued at the Balance Sheet date.

#### 2.14 Pensions

The company operates a defined contribution pension scheme. Pension benefits are funded over the employees' period of service by way of contributions from the company and from employees. Employer contributions are charged to the Statement of Financial Activities in the year in which they become payable.

#### 2.15 Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

#### 2.16 Taxation

No charge to taxation arises as the company has been granted charitable status. Value added tax is recovered on the trading activities of the café, Garden Shop and public equine lessons. Irrecoverable value added tax is expensed as incurred.

#### 2.17 Going Concern

The Directors have assessed whether there are any significant doubts regarding the company's ability to continue as a going concern and are unaware of any material uncertainties related to events or conditions that may cast significant doubt upon the company's ability to continue as a going concern.

## 3. Judgements and Key Sources of Estimation Uncertainty

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Establishing lives for depreciation purposes of property, plant and equipment.

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated lives of each type of asset and estimates of residual values. The Directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period. Details of the useful lives are included in the accounting policies.

#### Income recognition

The company makes assumptions when estimating the value of deferred income. The company reviews the progress of all projects on an on-going basis and adjusts the deferred income as deemed appropriate.

#### 4. Donations and Legacies

	Unrestricted	Restricted	ι	Inrestricted	Restricted	
	Funds	Funds	Total	Funds	Funds	Total
	2024	2024	2024	2023	2023	2023
	€	€	€	€	€	€
Donations	774,508	159,028	933,536	794,519	771,020	1,565,539

ChildVision generates fundraising income from a variety of sources, recurring individual donations, trusts and foundations and corporates in order to maintain its services. ChildVision has an active donor campaign to inform donors how monies are spent.

#### 5. Other Trading Activities

	Unrestricted Funds 2024 €	Unrestricted Funds 2023 €
Income from commercial social enterprises	426,295	423,320
Fundraising campaigns and events	83,788	69,922
Profit on disposal of asset		1,629
Rental income	150,170	144,975
	660,253	639,846

ChildVision operates a number of social enterprises, Equine Therapy, Garden Centre, Charity Shop and Café, which enhance the provision of services to our service users and which provide additional income to the charity. For many of our students at ChildVision, taking part in our social enterprises activities forms a vital part of their education and training. ChildVision also organises events and fundraisers which are a valued additional source of funds. ChildVision received income from responses to a number of direct mail donor newsletters during 2024. Additionally, ChildVision received rental income from Social Care Ireland, and the Learning Tree Crèche which related to the renting of space.

#### 6. Income from Charitable Activities

	Notes	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total 2023 €
Health Service Executive	(a)		6,402,062	6,402,062	-	6,153,254	6,153,254
Department of Education	(b)	-	1,418,735	1,418,735		1,325,904	1,325,904
Other performance grants	(c)	-	437,601	437,601	-	194,493	194,493
All other sources of income	(c)	10,363		10,363	26,657	-	26,657
		10,363	8,258,398	8,268,761	26,657	7,673,651	7,700,308

<sup>(</sup>a) ChildVision is a 'Section 39 organisation' and receives funding from Health Service Executive as assistance towards a wide range of services including the provision of pre-school, residential care, Pathways, therapeutic services and business supports.

## 6. Income from Charitable Activities (continued)

- (b) ChildVision received funding from the Department of Education. ChildVision is a national service, which provides access to educational materials by transcriptions into a range of formats accessible for children with a visual impairment. The formats currently catered for are: Braille, tactile diagrams, MOON, large print, text-only files, DAISY books, and our children's library.
- (c) ChildVision generates income from other sources to supplement the provision of its primary services

## 7. State funding

HSE Dublin North / Dublin North Central /Dublin West – Ongoing services grant	5,450,743	<b>€</b> 4,582,545
HSE Dublin North / Dublin North Central /Dublin West – Capital contributions	277,700	593,000
HSE Other West/ North west	18,000	27,667
HSE Community Healthcare East		14,000
HSE Other South/South West	259,999	269,999
HSE South East Community Healthcare	16,979	27,427
HSE Ireland East	30,000	52,119
HSE Dublin North East/Dublin Midlands	106,335	122,135
HSE Midlands Louth Meath Community Health Organisation	122,732	112,245
HSE other	119,574	352,117
Pobal - Early Childhood Care and Educational	157,406	162,173
Pobal – CSP Frant for CanDo	40,675	
Leargas – Erasmus	32,831	21,648
Department of Education - Braille Grant	1,360,000	1,280,000
Department of Education - Executive Salary grant	58,735	45,904
Dublin County Council - School Meals	6,689	10,672
	8,058,398	7,673,651

Included in Restricted Funds are the above amounts which have been received from Government agencies for the provision of services to our Service Users, with the exception of €277,700 which represents contributions toward capital expenditure.

#### 8. Investment

	Unrestricted Funds 2024 €	Unrestricted Funds 2023
Investment income	452	210
	452	210

# 9. Interest Payable and Similar Charges

	Unrestricted	Unrestricted
	Funds	Funds
	2024	2023
	€	€
On bank overdrafts	109	589
Lease Finance charges	6,432	4,391
	6,541	4,980

# 10. Expenditure on Charitable Activities

	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total 2023 €
Provision of education and related services	90,342	5,400,314	5,490,656	258,443	4,821,083	5,079,526
Provision of residential services	-	232,364	232,364	-	240,745	240,745
All other services and charitable activities	15,223	2,594,366	2,609,589	135,317	2,157,642	2,292,959
Governance Costs (see note 12c)	65,938	-	65,938	105,572		105,572
	171,503	8,227,044	8,398,547	499,332	7,219,470	7,718,802

Of ChildVision's expenditure, 92 per cent is dedicated to charitable purposes (2023: 87%). There are two large categories of expenditures

- i) Services directly related to children and young adults who are blind or partially sighted; and
- ii) Production of Braille books and alternative formats for primary and secondary education nationally.

ChildVision provides a pre-school, and residential, vocational, family resource and therapeutic services. The Reading Services unit produces Braille book volumes, large print book volumes, text files, DAISY files, EPUB files and 3D printed objects. During 2024, the overall production was 9,228 compared to 8,123 in 2023.

11. Cost of Raising Funds

	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total 2023 €
Payroll costs of Fundraising	57,050		57,050	125,852	-	125,852
Payroll cost of Commercial enterprises	335,893	34,132	370,025	425,450	=	425,450
Commercial enterprises	286,405	-	286,405	330,202	-	330,202
Other costs of raising funds	155,071	-	155,071	249,266		249,266
Governance Costs (see note 12c)	7,326	-	7,326	11,731		11,731
	841,745	34,132	875,877	1,142,501	-	1,142,501

Generation of funds accounts for approximately 8% of expenditure (2023: 11%). Costs are broken into costs of operating ChildVision social enterprises and direct fundraising costs. ChildVision operates an Equine Centre, a café and a garden centre.

# 12. Support Costs and Allocation of Expenditure

#### (a) Support costs

ChildVision's support services include Finance, Human Resources, ICT, Procurement, Administration, Training and Health & Safety. Costs are charged to each service and activity in proportion to direct staff numbers, which is considered to reflect estimated benefits received.

#### (b) Allocation of expenditure

	8,332,609	868,551	73,266	9,274,426
Allocation of support costs	773,651	45,973	29,561	849,185
Depreciation of fixed assets	343,477	-	-	343,477
Direct expenditure	7,215,481	822,578	43,705	8,081,764
	Charitable activities €	Cost of raising funds €	Governance costs €	Total expenditure €

# 12. Support Costs and Allocation of Expenditure (continued)

#### (c) Governance Costs

	Raising Funds	Activities	2024	2023
	€	€	€	€
Company secretarial services	1,368	12,310	13,678	11,685
External governance review	-			25,965
Wages and salaries	2,956	26,605	29,561	20,261
Internal audit	784	7,057	7,841	17,066
External Audit	2,218	19,966	22,184	28,326
Pension audit	-		-	14,000
	7,326	65,938	73,264	117,303

The Board of Directors is voluntary and directors do not receive remuneration for their services as directors. Expenses directly incurred by the Directors in carrying out their role were reimbursed in 2024 to the value of €nil (2024 €363). A Director is also a Director of L&P Trustee Services Limited. There were no other related party transactions with directors during the year.

Governance costs relate to the annual external, internal and pension audits, company secretarial services provided by L&P Trustee Services Limited and an allocation of wages incurred for governance purposes.

# 13. Other expenditure

Loss on disposal of tangible assets	2	
	€	€
	2024	2023
	Total	Total

#### 14. Net movement in funds

Net movement in funds is stated after charging:	2024 €	2023 €
Depreciation of tangible fixed assets	343,477	326,545
Auditors remuneration		
- Statutory audit	22,755	22,140
Operating lease rentals – Buildings	181,000	206,000

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# 15. Employees and Staff Costs

The average number of employees (full-time, part-time and hourly rated) during the year was 147 (149 in 2023).

The aggregate amounts paid to or on behalf of the staff are as follows:

	7,144,172	6,411,125
Termination benefits	98,893	76,540
Pension costs	361,234	314,803
Social welfare costs	650,958	576,324
Wages and salaries	6,033,087	5,443,458
	2024 €	2023

# 15. Employees and Staff Costs (continued)

The number of staff earning benefits over €70,000, and their pension contributions is:

			Employer Pension Contribution 2024	Employer Pension Contribution 2023
Salary Range	2024	2023	€	€
€70,001 - €80,000	1	3	5,410	15,506
€80,001 - €90,000	1	3	6,183	18,786
€90,001 - €100,000	5	1	32,569	6,749
€120,001 - €130,000		1		4,455

#### Key Management Personnel

Key management personnel include the CEO (remuneration of €98,871). The senior management team's total remuneration cost was €659,484 (2023: €553,789) in the year. Pension contributions were €41,270 (2023: €34,568).

#### 16. Pension Costs

Qualifying employees, who opt in, are members of the ChildVision Pension Scheme, which is a defined contribution scheme operated by the company. Employer contributions of 7% of wages are made for all members of the scheme. The assets of the pension scheme are held separately from those of the company in independently administered funds. The pension charge represents contributions due from the company and amounted to €361,234 (€314,803 in 2023).

#### 17. Taxation

No charge to taxation arises as the company has been granted charitable exemption by the Revenue Commissioners.

#### 18. Tangible Fixed Assets

	Plant and machinery €	Fixtures, fittings and equipment €	Motor vehicles €	Land & Buildings €	Building Renovations €	Total €
COST						
At 1 January 2024	644,104	1,572,016	449,775	1,567,504	919,905	5,153,304
Additions	109,900	152,027	23,500	371,206	52,111	708,744
Disposals	(5,216)	(593)		S=	1 = 1	(5,809)
At 31 December 2024	748,788	1,723,450	473,275	1,938,710	972,016	5,856,239
DEPRECIATION						
At 1 January 2024	542,593	1,307,130	320,126	-	545,049	2,714,898
Charge for the year	105,803	94,362	46,110	-	97,202	343,477
On disposals	(5,214)	(593)	=		<u></u>	(5,807)
At 31 December 2024	643,182	1,400,899	366,236	-	642,251	3,052,568
NET BOOK VALUE						
At 31 December 2024	105,606	322,551	107,039	1,938,710	329,765	2,803,671
At 31 December 2023	101,511	264,886	129,649	1,567,504	374,856	2,438,406

Included above are assets held under finance leases as follows:

	2024 €	2023 €
Net Book Value	69,426	92,568
Depreciation for the year	23,142	23,142

In 2017, ChildVision purchased the freehold to its campus in Grace Park Road, Drumcondra. The Directors consider the consideration paid relates to the acquisition of land and the buildings have a negligible value.

# 19. Debtors

	2024	202
	€	
Amounts owed by connected parties	20,553	
Other debtors	27,565	517,33
Prepayments	46,487	32,48
	94,605	549,82
Stocks		
	2024 €	20
Food and beverage stock		7
Cash and Cash Equivalents	2024	20
Cash and Cash Equivalents  Cash in bank	2024 € 6,522,714	
	€	
Cash in bank	€	5,950,4
Cash in bank	€ 6,522,714 2024	5,950,4
Cash in bank Creditors: Amounts falling due within one year	€ 6,522,714 2024 €	5,950,4 20 5,7
Creditors: Amounts falling due within one year  Bank overdraft	€ 6,522,714  2024 € 3,078	5,950,4 20 5,7 20,9
Creditors: Amounts falling due within one year  Bank overdraft  Net obligations under finance leases (note 24)	€ 6,522,714  2024 € 3,078 22,395	5,950,4 20 5,7 20,9 121,1
Creditors: Amounts falling due within one year  Bank overdraft  Net obligations under finance leases (note 24)  Trade creditors	€ 6,522,714  2024 € 3,078 22,395 78,966	5,950,4 20 5,7 20,9 121,1 300,1
Creditors: Amounts falling due within one year  Bank overdraft  Net obligations under finance leases (note 24)  Trade creditors  Accruals  Payroll taxes  Institute of Charity (Rosminian) CLG	€ 6,522,714  2024 € 3,078 22,395 78,966 343,935	200 5,950,4 200 5,7 20,9 121,1 300,1 182,0 37,5
Creditors: Amounts falling due within one year  Bank overdraft  Net obligations under finance leases (note 24)  Trade creditors  Accruals  Payroll taxes	€ 6,522,714  2024 € 3,078 22,395 78,966 343,935 132,076	5,950,4 20 5,7 20,9 121,1 300,1 182,0

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## 23. Creditors: Amounts falling due after more than one year

Greditors: Amounts falling due after more than one year		
	2024 €	20
Loan - Institute of Charity (Rosminian) CLG	937,500	975,0
Net obligations under finance leases (note 24)	60,818	83,2
	998,318	1,058,2
The movement in the Loan from the Institute of Charity (Rosminian) CLG was as follows:	ws:	
	2024 €	20
Opening balance	1,012,500	1,050,0
Loan repayments	( 37,500)	( 37,50
	975,000	1,012,5
Net Obligations under Finance Leases	2024	20
Not later than one year  Later than one year and not later than five years	2024 € 22,395 60,818	20,9 83,2 104,1
Not later than one year	€ 22,395 60,818 83,213	20,9 83,2 104,
Not later than one year  Later than one year and not later than five years  Reconciliation of Net Assets  Unrestrict	€	20, 83, 104,
Not later than one year  Later than one year and not later than five years  Reconciliation of Net Assets  Unrestricted fund	€ 22,395 60,818 83,213  ed Restricted funds € €	20,9 83,2
Not later than one year  Later than one year and not later than five years  Reconciliation of Net Assets  Unrestricte functions  Tangible assets  2,803,6	€ 22,395 60,818 83,213  ed Restricted funds € € 71 - 35 6,284,484	20,4 83,4 104, Total fu 2,803,

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1,501,009

6,284,484 7,785,493

Net assets

## 26. Unrestricted Funds

	Balance at beginning of year €	Incoming resources €	Resources expended €	Balance at end of year €
Unrestricted funds 2024	1,068,683	1,445,576	(1,013,250)	1,501,009
Unrestricted funds 2023	1,249,284	1,461,232	(1,641,833)	1,068,683

Unrestricted funds are funds that have been raised by ChildVision and which are expendable at the discretion of the company in furtherance of the objects of the charity.

#### 27. Restricted Funds

Balance at beginning of year €	Incoming resources €	Resources expended €	Balance at end of year €
6,128,234	8,417,426	(8,261,176)	6,284,484
4,903,033	8,444,671	(7,219,470)	6,128,234
	beginning of year € 6,128,234	beginning Incoming of year resources € €  6,128,234 8,417,426	beginning Incoming Resources of year resources expended € € €  6,128,234 8,417,426 (8,261,176)

Restricted funds primarily reflect the donations for specific purposes, which have not been spent at year end. Of the restricted finds, amounts set aside for capital expenditure represented €5,403,155 (2023 €5,487,401).

# 28. Details of Borrowings

Maturity analysis REPAYABLE OTHER THAN BY INSTA	Within 1 year € ALMENTS	Between 1 & 2 years €	Between 2 & 5 years €	After 5 years €	Total €
Bank overdraft	3,078	-	-	-	3,078
REPAYABLE IN INSTALMENTS					
Net obligations under Finance Leases	22,395	60,818	2	*	83,213
Loan Institute of Charity (Rosminian) CLG	37,500	37,500	112,500	787,500	975,000
At end of year	62,973	98,318	112,500	787,500	1,061,291

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#### 29. Cash Flows

Net cash generated from operating activities	2024 €	2023 €
Net Movement of funds	588,576	1,044,600
Adjustments: Depreciation	343,477	326,545
Loss/(gain) on disposal of fixed assets	2	(1,629)
Decrease in stock	737	715
Decrease(increase) in debtors	455,216	(233,733)
(Decrease) / increase in creditors	(45,861)	28,987
Interest receivable	(452)	(210)
Interest payable	6,541	4,980
	1,348,236	1,170,255
		,
Net cash generated from/(used in) financing activities	2024 €	2023 €
Interest received	452	210
interest received	452	210
Interest paid	(109)	
		(589)
Interest paid	(109)	(589) (4,391)
Interest paid	(109) (6,432)	(589) (4,391)
Interest paid Interest element of finance leases	(109) (6,432)	(589) (4,391) (4,770)
Interest paid Interest element of finance leases  Net cash used in investing activities	(6,432) (6,089)	(589) (4,391) (4,770) (564,899)
Interest paid Interest element of finance leases  Net cash used in investing activities  Payments to acquire tangible assets	(6,432) (6,089)	(589) (4,391) (4,770) (564,899) 2,749 (37,500)

#### 30. Analysis of Cash and Cash Equivalents

	Opening balance €	Cash flows €	Closing balance €
Cash at bank and in hand	5,950,417	572,297	6,522,714
Overdrafts	(5,756)	2,678	(3,078)
Finance Lease obligations	(104,141)	20,928	(83,213)
Total cash and cash equivalents	5,840,520	595,903	6,436,423

#### 31. Related Party Transactions

The residential houses that the company operates from are owned by the Irish Province of the Institute of Charity (IPIC), which is the ultimate controlling party. Rent was paid to the IPIC during the period amounting to €181,000 and €50,000 in pastoral services.

The Learning Tree shares common members with the company. MPC Learning Tree had a related party transaction of €214,181 during the year. The Learning Tree occupies rental space on the premises of ChildVision campus and the majority of related party transactions are associated with the payment of rent to ChildVision.

The company secretary, L&P Trustee Services Ltd, provided consultancy services to the company, on a commercial basis, during the period. The amount charged in respect of these services during the period was €13,678 (€11,685 in 2023).

#### 32. Commitments Under Operating Leases

Leasing commitments on non-cancellable operating licence payable as set out below:

4 €	2023 €
0	181,000
0	724,000
,00	,000

ChildVision operates one large value licence, for the rental of residential properties from the Institute of Charity.

#### 33. Capital Commitments

The Board of Directors have approved capital commitments amounting to €538,756 for 2024 which are not provided in the financial statements.

#### 34. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up, is €1.

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## 35. Going Concern

ChildVision continues to operate, since the year end and has not seen a significant effect on its income. The directors have prepared budgets and cash flow projections to the close of the year which show that the company can continue as a going concern. The financial statements have been prepared on a going concern basis.

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#### 36. Post Balance Sheet events

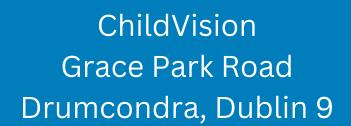
There are no significant post Balance sheet events since the year-end.

#### 37. Ultimate Controlling Party

ChildVision CLG is under the control of the members.

#### 38. Approval of Financial Statements

The Directors approved the financial statements on the 17 April 2025.



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