



JOB DESCRIPTION

- Role:** Senior Clinical, Counselling or Educational Psychologist
- Location:** Grace Park road, Drumcondra, Dublin 9
- Hours:** 20 per week
- Contract Type:** Permanente

Position Overview:

We are seeking a highly skilled and compassionate Senior Clinical Psychologist to join our multidisciplinary team, providing psychological assessment, support, and intervention for children and adolescents aged 0-18 years who have a visual impairment. The successful candidate will play a pivotal role for these young individuals and their families, through dynamic assessment and intervention addressing the unique challenges that visual impairment may present in terms of development, learning, social interactions, and emotional regulation.

This position offers the opportunity to build specific expertise and knowledge of working with the visually impaired population within a dynamic, supportive environment, where you will collaborate with other professionals, including functional vision assessors, speech and language therapists, occupational therapist, physiotherapists, orientation and mobility instructors and early year teachers to provide holistic care for children and young people.

Key Responsibilities:

Assessment and Diagnosis:

Conduct comprehensive psychological assessments for children and adolescents with visual impairments, using appropriate clinical tools and techniques. Assess

cognitive, emotional, social, and behavioural development, ensuring consideration of the impact of visual impairment.

Therapeutic Intervention:

Provide individual and group therapy, using evidence-based interventions tailored to the unique needs of each child or adolescent.

Consultation and Collaboration:

Work closely with other healthcare professionals, educators, and family members to provide coordinated care. Offer advice and support to staff in schools and other settings, ensuring children's psychological needs are met in all areas of life.

Support for Families:

Provide psychological support and guidance to families, helping them navigate the challenges of raising a child with visual impairment. This includes helping families understand the emotional, social, and developmental needs of their children and providing strategies to support them.

Training and Education:

Lead training sessions for other professionals, including teachers, healthcare providers, and social workers, on the psychological needs of children with visual impairments. Promote awareness of best practices in supporting these children.

Research and Development:

Contribute to research initiatives and quality improvement projects focused on improving psychological services for children with visual impairments. Stay current with the latest developments in both the fields of clinical psychology and visual impairment.

Supervision and Mentoring:

Provide supervision and guidance to staff grade Psychologists and/or Trainee psychologists and other clinical staff as needed. Participate in professional development opportunities to foster the growth of your team.

Essential Qualifications and Experience:

Qualification:

- A Doctorate in Clinical, Counselling or Educational Psychology (or equivalent), accredited by the Psychological Society of Ireland (PSI) or an equivalent body.
- Registered with the Psychological Society of Ireland (PSI) or eligible for registration.

Experience:

- Minimum of 5 years of post-qualification experience in clinical, counselling or educational psychology, with a significant focus on working with children and adolescents.
- Experience working with children with disabilities is essential.
- Demonstrable experience in psychological assessments, therapy, and family support.

Skills and Knowledge:

- Strong understanding of the developmental and psychological impact of visual impairment on children and adolescents.
- Expertise in a range of psychological therapeutic techniques and assessments.
- Experience in multidisciplinary team collaboration and consultation.
- High level of communication and interpersonal skills, including the ability to engage with children, families, and professionals.

Desirable Criteria:

- Experience working with individuals with visual impairments
- Familiarity with assistive technologies and interventions designed to support children with visual impairments.
- Knowledge of Irish legislation, policy, and services related to children with disabilities.
- Research experience in the area of child psychology, visual impairments, disabilities, rare disease or related fields.

Personal Attributes:

- Empathy, compassion, and the ability to build trusting relationships with children, families, and colleagues.
- Excellent problem-solving and analytical skills.
- Strong organizational skills and the ability to manage a caseload effectively.
- Adaptability and a proactive approach to service development.
- Commitment to continuous professional development and improving standards of care

Terms & Conditions:

Reports to:

Principal Psychologist

Probation:

A probationary period of 6 months applies.

Annual leave:

Annual leave entitlement is 30 days pro rata per annum and pro-rata

Pension Scheme:

ChildVision operates a contributory pension scheme, which all employees may join.

Garda Clearance/ Police Clearance:

These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons. This will include any state outside of Ireland where the candidate has resided for a period of 6 months or more.

Pay:

Salary Scale Range €93,015- €109,977 (Pro rata)

Sick Pay:

All periods of sickness exceeding 3 days must be medically certified.

Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by an occupational health service.

In exceptional circumstances, the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience