

VACANCY in ChildVision

This post is funded by the Community Services Programme



CanDo Enterprises is a pioneering social enterprise in ChildVision, dedicated to creating beautiful and sustainable handcrafted products while fostering inclusivity and empowerment among individuals with disabilities. We believe in the power of creativity and collaboration to bring about positive change in our community. We are seeking a passionate and highly motivated Inclusive Social Enterprise Crafts Maker to join our team.

Job Title: Inclusive Social Enterprise Crafts Maker

Location: ChildVision, Drumcondra

Position Type: Part-time flexible working hours (10 – 15 hours per week), fixed term contract (two years)

Reports To: Project Manager CSP

Salary: € 13.00 per hour

Benefits:

- Bike to work scheme
- Childcare
- Company events
- Company pension
- Employee assistance program
- Employee discount
- Gym membership
- On-site parking
- Sick pay
- Wellness program

Job Summary:

This unique position is open to individuals with visual impairments and additional disabilities who have a deep love for crafting and a desire to be an integral part of our social enterprise. The successful candidate will play a key role in various aspects of our enterprise, encompassing crafting, planning, development, and customer services. This position requires adaptability, creativity, and a commitment to our mission.

Key Responsibilities:

1. Crafting:

- Utilise your artistic skills to create high-quality handcrafted products, which may include textiles, soap & skincare products and candles.
- Collaborate with our design team to develop new product ideas and contribute to the creative process.

2. Planning and Development:

- Participate in the development and refinement of our crafting processes, ensuring they are accessible and adaptable for individuals with disabilities.
- Assist in sourcing materials and supplies, optimising cost-effectiveness and sustainability.

3. Quality Control:

- Maintain a high standard of craftsmanship and quality in all products.
- Conduct quality checks and provide feedback to improve the production process.

4. Customer Services:

- Engage with customers through various channels, including in-person events, online marketplaces, and social media, to promote our products and mission.
- Provide excellent customer service by answering inquiries, assisting with orders, and ensuring customer satisfaction.

5. Collaboration:

- Work collaboratively with team members, including other crafts makers and support staff, to meet production goals and deadlines.

- Share your expertise and unique perspective to enhance our inclusive approach.

6. Accessibility and Adaptation:

- Advocate for and contribute to the creation of accessible workspaces, tools, and materials.
- Share insights and ideas to improve the overall inclusivity of our enterprise.

7. Continuous Learning:

- Stay informed about trends in crafting and disability accommodations.
- Participate in training and development opportunities to enhance your skills and knowledge.

Qualifications:

- Passion for crafting and a strong creative flair.
- A positive attitude and a commitment to inclusivity and diversity.
- Adaptability and problem-solving skills to overcome challenges associated with disabilities.
- Strong communication skills and the ability to work as part of a team.
- Willingness to learn and develop new skills.
- Previous crafting experience is a plus but not required.

How to Apply: If you are a person with a visual impairment or additional disabilities who is passionate about crafting and inclusivity, and you want to make a meaningful impact, we encourage you to apply. Please send your CV and a cover letter outlining your interest and qualifications for the position to hrteam@childvision.ie by 16th February 2024.

Documentation supplied will be retained in accordance with GDPR legislation

ChildVision is committed to creating an inclusive and diverse work environment. We welcome applicants of all backgrounds and abilities to join our team

NB:

- ***Full reference checks and Garda vetting is applicable in respect of this position.***
- ***Applicants must be available for in person interview and should also be eligible to work in Ireland.***
- ***A police clearance may also be required from other another jurisdiction where the candidate has lived abroad for any period greater than 6 months.***

ChildVision is an equal opportunities employer